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2019 Board of Directors **Candidate Profiles**

Nine candidates will be elected by a membership vote to serve a two year term beginning on July 1, 2019.

Members can select up to nine candidates.

Ballots are due by 5 pm, June 7.

Results will be announced at the General Assembly on June 20, and confirmed by the current board.

Eight other board members will enter the second year of their term on the same date.

AmCham



Maria Anargyrou-Nikolić

CEO Coca-Cola HBC

Czech and Slovakia

**Board Mission**

As a board member I would like to concentrate on topics of business development, while keeping a strong focus on innovation and, for the Czech market, so important – localization strategy. I believe these areas have a large potential to be further explored and utilized across different industries. Further where I see my added value is the topic of sustainable leadership. As the Coca-Cola System we are constantly doing our best to become the leader in sustainability worldwide. In the Czech Republic, we have embarked on the road to be one of the first countries to reach our ambitious sustainability goals by 2025 within our Coca-Cola HBC group. Within the board role I would like to cooperate, help and support other companies to set their strategies and head confidently toward them.

Candidate's AmCham Priority:

- Business development
- Sustainability leadership
- Innovation & Localization

Career Spent in the Czech Republic:

- 2 years

Career History:

- CEO, Coca-Cola HBC CZSK; 2017 – present
- CEO, Coca-Cola HBC Adria: 2015-2017
- Marketing & Commercial manager Serbia & Montenegro, Coca-Cola HBC Adria: 2011 - 2015
- Marketing manager Greece & Balkans; Nestle: 2001 – 2010

Personal Note:

- Member of Board of Directors, Czech Association for Branded Products

Company Membership:

- Corporate Patron since 2017.

Rainer Bogner

Lead Country Manager

ExxonMobil Business Support Center

**Board Mission**

My goal on the board would be to assure Prague's future as a hub of major corporate headquarters and business service hubs, and to engage the government and other key stakeholders on how to shape a secure energy future.

Candidate's AmCham Priority:

- Advocacy– Human Resources in Prague.
- Advocacy– Energy Policy
- Best Office– Human Resources

Career Spent in the Czech Republic:

- 2 years

Career History:

- Joined ExxonMobil in 1986
- My career included assignments in Germany, UK and Belgium and span across all Downstream functions like Refining & Supply, Distribution, Retail, Commercial Sales, Marine Fuels and Global Planning. In February 2017 I was appointed to the position of Lead Country Manager in Czech Republic.

Personal Note:

- Love spending quality time with my wife Evelyne and three children
- Hobbies: running, hiking, reading and traveling
- Education: Master of Science degree in Industrial Engineering – University of Vienna

Previous AmCham Involvement:

- Lead Presenter– Future of Shared Services in Prague, 2018
- Lead Organizer– The Future of Energy Suppliers, 2017

Company Membership:

- Corporate since 2005. Corporate Patron since 2017.

Radek Halíček

Managing Partner

KPMG Česká republika, s.r.o.

**Board Mission**

As a Board member, I would like to build upon more than two decades of work of previous managing partners of KPMG in contributing to AmCham active role in enhancing the local business environment. AmCham has a strong record of achievement and KPMG is proud to have been an active member. Our contributions have included, in particular, the very active involvement of my predecessors, Jan Žůrek, František Dostálek and Charles Randolph in the area of tax policy, sustainable development, and good government. As a lawyer by background, I intend in particular to focus on the legal and tax reforms of the new government and their impact on the business environment. I would also like to continue to strongly support development of transparency and ethics in the Czech business and public environment. Government and the public sector in general remains far from efficient and operates below its potential. I am convinced that AmCham as an independent, reputable and respected representative of the business community can play a key role in promoting best practice in this area.

Candidate's AmCham Priority:

- Tax Policy
- Legal Reform
- Transparency
- Development of Prague

Career Spent in the Czech Republic:

- 3 years

Career History:

- Managing Partner, KPMG in the Czech Republic, 2016-present
- Lead Director of KPMG in the Central and Eastern Europe, 2019-present
- Member of the Board of KPMG in the Central and Eastern Europe, 2016-present
- Head of Tax and Legal Services, KPMG in the Czech Republic, 2012-present
- Partner in charge, Attorney at Law, KPMG Legal, 2010-present
- Partner, KPMG, 2007-present
- Associate, White&Case LLP, 2002-2006.

Previous AmCham Involvement:

- Board of Directors, 2016-18
- Participating in preparation of Tax policy papers and position documents.

Company Membership:

- Corporate Patron since 1993.

Personal Note:

- Charles University, Law
- University of Pardubice, Management
- Member of the Czech Bar, the Chamber of Tax Advisors, and Fellow of the Association of Chartered Certified Accountants
- Aviation and sport enthusiast

Ladislav Kučera

Managing Director
Hays Czech Republic



Board Mission

The importance of Human Resources has improved significantly, especially in past few years. The role of "People and Culture" in organizations is increasing and already becoming one of the critical points in a company's strategic agenda. Throughout my 2 years as Chairman of HR Committee, I helped to raise these topics involving businesses and state organizations. If elected, I would very much strive to open dialogue to prioritize the people agenda for state authorities. I believe, the Board of AmCham should stand for professional expertise in field of human capital, advising state authorities on best practices to improve availability, flexibility and sustainability of the workforce.

Candidate's AmCham Priority:

- Best Office- HR
- Connection of academic and business world
- Educational reform
- Labor code update

Career Spent in the Czech Republic:

- 20 years

Career History:

- Managing Director, Hays & Hays Information Technology: 2015 – now
- Regional Manager, ManpowerGroup, 2011 – 2014
- Director of Sales & Marketing, Radisson BLU Alcron 2008 – 2010
- Director of Sales & Marketing, Inter-Continental Hotels Group 2006 – 2008

Personal Note:

Supporting member of Association of Business Service Leaders

Previous AmCham Involvement:

- Chairman – HR Committee 2016 - now

Company Membership:

- Corporate Patron since 2007.

Michael Mullen

Partner

Badokh Law Firm



Board Mission

I would like to focus on legal reform and economic development. With my experience advising businesses here for the last 20 years, I know there are many aspects of Czech law that need improvement. As a director, I would facilitate communication between members and AmCham to identify legal/business issues that are worthy of attention and common to a broad spectrum of our membership.

Promoting economic development would be another priority, and specifically in the regions. Industrial zones, brownfields, and public-private partnerships can attract new investment and business opportunities while also improving quality of life. As a member of the Board of Directors, I would work at combining the skills of our members that are interested in these projects with our success in government policy-based initiatives.

Career Spent in the Czech Republic:

- 29 years

Career History:

- Partner, Badokh: 2018 – now
- Partner, PricewaterhouseCoopers (Prague): 2013—present
- Partner, HAVEL & HOLÁSEK (Prague): 2003—2012
- Senior associate, White & Case (Prague): 2000—2003
- Associate, Altheimer & Gray (Chicago, Istanbul, Bucharest): 1996—2000

Personal Note:

- Speaks Czech and English fluently
- Enjoys biking and spending time with family

Previous AmCham Involvement:

- Board of Directors – 2006-now
- Member, Financial & Capital Markets Committee (2003—present)
- Member, Bankruptcy Working Group (2003—2016). Commented on draft law.
- Member, Commercial Code Working Group (2003—2015)

Company Membership:

- Small Business/ Entrepreneur since 2014.

Michal Nebeský

Country Manager
Citibank Czech Republic

**Board Mission**

Having served on the AmCham board and as its President, I have direct experience on how business associations can serve as a voice of economic reason and how important that voice is in a world increasingly nervous about the future. I would like to continue to make attracting value-added investments my priority, as well as engaging with political decision-makers and social influencers about the country's direction.

Candidate's AmCham Priority:

- Strategy – debating the economic direction of the country with other stakeholders.
- Advocacy – implementing action plan of AmCham-US Embassy investment program.

Career Spent in the Czech Republic:

- 26 years

Career History:

- Citigroup 1991 -2008, with last position held as Citigroup's Risk Manager for Central Europe
- Czech railways 2008—2012, CFO and Board Member
- Elected CFO of the year in 2011
- Rejoined Citigroup as Managing Director and Country Head for the Czech republic and CZ/SK Cluster Head in November 2012

Personal Note:

- I am slow, but enthusiastic runner, like baroque music and good books.

Previous AmCham Involvement:

- President, Executive Committee of the Board of Directors (2016-2018)
- Member, Board of Directors (2014–2018)

Company Membership:

- Corporate Patron since 1994

Václav Novotný

Regional Executive Director,
Central and Eastern Europe

Biogen



Board Mission

The American Chamber of Commerce has a unique position in the Czech business environment. If elected again as a Board member I would be honoured to serve for the continuous success of AmCham and I am again ready to dedicate my experience and energy to further enhance AmCham's position as trusted and respected partner to both business community and state authorities. I would like to focus on AmCham priorities, especially Competitiveness, Healthcare and Transparency.

Candidate's AmCham Priority:

- Strategy – debating the economic direction of the country with other stakeholders.
- Advocacy – implementing action plan of AmCham-US Embassy investment program.

Career Spent in the Czech Republic:

- 26 years

Career History:

- Regional Executive Director Central and Eastern Europe, Biogen, 2017–current.
- Managing Director MSD Czech Republic (Merck & Co) 2008-2015
- Managing Director, MSD Slovakia (Merck&Co) 2004–2008
- Marketing and Business functions in MSD – since 1996

Personal Note:

- M.D., 1st Medical Faculty of Charles University, Prague
- MBA, Rochester Institute of Technology, New York
- Interests – Sports, Travelling

Previous AmCham Involvement:

- Vice-President, Executive Committee of the Board of Directors (2015-present)
- Member, Board of Directors (2013–present)

Company Membership:

- Corporate since 2017

Michel Perret

General Manager

Carrier Refrigerator Operations

**Board Mission:**

Manufacturing in the Czech Republic faces a major transition. As compensation spikes upward, production lines will need to become more efficient and more productive. Our facilities will have to become more attractive to employees and more economical. I want to work with other manufacturers to drive those process improvements and promote government policies that will make this transition successful.

Candidate's AmCham Priority:

- Country Manufacturing strategy
- CNB Monetary policy.
- Cooperation with other countries Chambers of Commerce

Career Spent in the Czech Republic:

- 4 years

Career History:

- General Manager Europe – Carrier Refrigeration Czech Operations. 2015- Now
- Managing Director – Carrier Transicold. 2013- 2015.
- Chief Operating Officer –Zargès Tubesca Group 2007- 2012

Previous AmCham Involvement:

- Board of Directors, 2018.
- Wage inflation monitoring and trend forecasting.
- Discussion on immigration policies in CEE
- Education and IT development in the country

Company Membership:

- Corporate since 2012

Jaroslava Rezlerová

Country Manager

Manpower



Board Mission

Workforce is the major challenge and the major opportunity for the Czech Republic. We need utilize immigration to drive Czech income growth, and provide greater economic security. At the same time, our education system needs to adjust to the reality that automation will completely change the type of jobs in the market. I would like AmCham to help the government put the country ahead of the curve of technological change.

Candidate's AmCham Priority:

- Workforce
- Cooperation with other countries Chambers of Commerce

Career Spent in the Czech Republic:

- 24 years

Career History:

- French Chamber of Commerce: Commercial director 1996 – 2001
- French Chamber of Commerce: Vice president of the chamber's board of directors 2002 - 2006
- Manpower: Sales & Key Account director 2001 – 2003
- Manpower: Managing Director 2003 – 2007
- ManpowerGroup: Managing Director Czech Republic and Slovakia 2007 – now

Personal Note:

- Founding member and the president of the Association of providers of personnel services – APPS.
- Member of the Board of People Management Forum - a non-profit organization for HR professionals, which brings together the largest team of professionals in the field of human resources in the Czech Republic.

Previous AmCham Involvement:

- Board of Directors, 2018.

Company Membership:

- Founding Corporate Patron since 1992

Michal Stachník

General Manager, Cisco Systems
Czech Republic and Slovakia



Board Mission

AmCham aims to continuously improve competitiveness of the Czech Republic. However, dynamic evolution of the business environment and technologies drive major changes. This has been confirmed by a European Commission report which estimates that in the near future, 90% of jobs will require some level of digital skills. I participated in the presentation of the new innovation strategy at the US Chamber in Washington. If I am elected to the Board of Directors, its implementation will be one of my priorities. My focus will be on attracting strategic research investments, assisting Czech tech start-ups to succeed on the US market, and ensuring we digitize our society securely. I believe that AmCham is the right platform to support improvements in education and security – two key drivers of business growth.

Candidate's AmCham Priority:

- Ensure security of the Czech cyberspace
- Establish a strong partnership with academia and businesses
- Improve the level of Czech digitization

Career Spent in the Czech Republic:

- 24 years

Career History:

- General Manager, Czech & Slovak Republic, Cisco Systems: 2016–now
- General Manager, Czech Republic, Cisco Systems: 2015–2016
- Country Manager, Czech & Slovak Republic, VMware Inc.: 2011-2015
- Country Manager, Czech Republic, VMware Inc.: 2011
- Senior Regional Channel Manager, Eastern Europe & Baltics, VMware Inc.: 2009-2010

Over 25 years of experience in the local and international IT business. Proven success in the area of international corporate sales, multi-national team management and multichannel business. Extensive technology expertise. Excellent communication and presentation skills coupled with drive, enthusiasm and understanding of business principles as well as strong leadership skills. Ability to effectively operate under pressure in corporate environments.

Company Membership:

- Corporate since 2007

Sanjiv Suri

President & CEO

Zátiší Group



Board Mission

Over the next two years I would like to devote my energy to three areas :

1. Increase the country's attractiveness and creativity in order to retain and attract the best minds.
2. As the President of Prague Convention Bureau, construct an ecosystem that promotes applied research and high value-added services by bringing together R&D, investors as well as businesses into incubators and accelerators.
3. Hold discussions among AmCham leaders about the responsibility of business to lead in solving some of the issues threatening our path to a better society.

in addition, I would like to work with small to medium sized businesses to improve their ability to grow, as they lack the resources of larger businesses.

Candidate's AmCham Priority:

- Economic Development—Czech Competitiveness 2030/2040
- Economic Development—Meetings, Incentives, Congresses, Conventions & Events Promotion

Career Spent in the Czech Republic:

- 28 years

Career History:

- President of "Prague Convention Bureau" (2011–2015)
- Member of the Board of Directors of UNICEF (2005 -2014)
- Member of Young President's Organisation (since 2003)
- Alumnus of London Business School
- Alumnus of Cornell University and ESSEC (one of the top 2 french business schools)
- Visited Harvard and Stanford 8 times for 1 week executive programs with Young President's Organization

Personal:

- Interests: Golf, Walking, Travelling, Spirituality

Past AmCham Involvement:

- Member of the Board of Directors of Amcham since 2003
- Vice President of the Board of Directors of Amcham 2015 - 2019

Company Membership:

- Corporate Patron since 2002

Michal Vondraš

Country Manager
Medtronic Czech



Board Mission

AmCham pursues policies and investments that will help the Czech Republic increase transparency in public procurement and effective purchasing in general. The Czech Health Care (HC) system requires general reform including also higher transparency and more effective purchasing. Bringing strong HC experience from different EU markets I would like to help AmCham to drive HC specific initiative supporting general reformatory imperatives current Czech stakeholders have. AmCham has to combine its business and environmental transformative efforts with HC specific outcome/value-based approaches. This would be my target to achieve. I would also like to contribute to improve AmCham's channels to communicate the important events of all the businesses in our community.

Candidate's AmCham Priority:

- Health Care Council
- Digital Economy Council
- Executive Networking- CEO Talks

Career Spent in the Czech Republic:

- 15 years, 4,5 years in EU countries

Career History:

- Medtronic Czechia Country Manager, company executive
- Medtronic Senior business director Diabetes Central and Eastern Europe, 2013-2017
- Medtronic DIB BUM CZ 2009-2013
- MSD various managerial positions

Personal Note:

- I am slow, but enthusiastic runner, like baroque music and good books.

Previous AmCham Involvement:

- cooperation on HC related activities

Company Membership:

- Corporate Patron since 2008