

2023



Board of Directors

Candidate Profiles

Eight candidates will be elected by a membership vote to serve a two-year term beginning on July 1, 2023.

Members can select up to eight candidates per ballot.

Ballots are due by 5 pm, May 26.

Results will be announced at the General Assembly on June 14, and confirmed by the current board.

Nine other board members will enter the second year of their term on the same date.

www.amcham.cz

Hesham Elamroussy

Managing Director,
Exxon Mobil, Czech Republic



Board Mission

Collaborate with the AmCham board of directors towards the transformation of the Czech economy, shaping of the energy policy, improvement of the business environment and enhancement of the country's competitiveness

Candidate's AmCham Priority:

- To sustain AmCham's position as a Trusted partner with the Czech Government and other stakeholders
- To leverage ExxonMobil's experience and raise stakeholder's awareness of the O&G industry dynamics, energy outlook, and impact on business environment
- To leverage ExxonMobil's experience and raise stakeholder's awareness of European and global energy policies including EU Green Deal, Fit For 55, Net Zero Industry Act, and the potential solutions towards a net-zero future
- To actively engage in advocacy efforts aiming for shaping the energy policy
- To improve access to Talents within Czech Republic

- To improve the competitiveness of Czech Republic Business Services sector
- To build-on and develop furthermore the bilateral business relations

Career Spent in the Czech Republic:

- Have worked closely with the Czech ExxonMobil office in prior leadership roles, since 2004. I have been based in Prague for 3 years

Career History:

2020 – current: ExxonMobil Czech Republic Managing Director
 2013 – 2020: ExxonMobil Egypt Chairman and Managing Director
 2006 – 2012: various Leadership roles in ExxonMobil headquarters in U.S.A
 1994 – 2005: various Manufacturing, Supply Chain, Projects Management, Commercial and Planning assignments
 1992-1993: Schlumberger Wireline Services.
 Other past/current directorship roles
 ExxonMobil Egypt (Upstream) Limited: Vice President
 Mobil Africa Sales INC.: President and CEO
 Mobil International Company Limited: President
 EMA Lubricants Company Limited - Director

Previous AmCham Involvement:

AmCham Czech Republic, Board of Directors, 2022-2023
 AmCham Egypt, Chair Oil & Gas Committee, 2017-2020

Company Membership:

- Corporate since 2005. Corporate Patron since 2017.

Personal Note:

- M.Sc. Electrical Engineering – Alexandria University – 1995
- B.Sc. with Honors Electrical Engineering – Alexandria University – 1991
- Advanced Business and Leadership programs at Maastricht School of Management, INSEAD, Thunderbird School of Global Management, and Harvard Business School

Pavel Kliment

Chief Operating Officer

KPMG



Board Mission

As a Board member, I would like to build upon more than two decades of work of managing partners of KPMG in contributing to AmCham active role in enhancing the local business environment. AmCham has a strong record of achievement and KPMG is proud to be active member. As a head of KPMG Real Estate and Construction practice I would like to actively contribute to various topics in these areas. I would also like to continue to strongly support development of transparency and ethics in the Czech business and public environment. I am convinced that AmCham as an independent, reputable and respected representative of the business community can play a key role in promoting best practice in this area.

Candidate's AmCham Priority:

- Development of Prague
- New law (construction, ESG, compliance)
- Tax policies

Career History:

- 2 years KPMG secondment in Audit practice KPMG US
- Partner at KPMG Czech Republic since 2010
- Head of Real Estate and Construction practice since 2012
- Head of Risk Consulting practice in KPMG CZ and in Central and Eastern Europe since 2017
- Member of KPMG Czech Republic Board of Directors since 2018
- Chief Operating Officer since 2022

Previous AmCham Involvement:

Panel participation in various AmCham discussion events, particularly when focused on real estate, development or construction related matters.

Company Membership:

- Corporate Patron since 1993.

Violeta Luca

Country General Manager
Microsoft Czech Republic and Slovakia

**Board Mission**

Contribute to the development of AmCham's strategic objectives by sharing industry insights and facilitating meaningful engagements. By empowering businesses with cutting-edge technologies and promoting cross-industry collaboration, we can create a prosperous future for Czechia, its businesses, and its people. Together, let's shape a thriving ecosystem that embraces the transformative power of technology and fosters a culture of innovation.

Candidate's AmCham Priority:

- Digitization in the country – supporting policy making and facilitating best practice sharing
- Innovation – contribute to our strategic agenda to enable competitive Czechia
- Sustainability and effective healthcare in the country

Career Spent in the Czech Republic:

- Since 2021.

Career History:

- Nov'2018 – Dec'2020: General Manager at Microsoft Romania
- Feb'2017 – Oct'2018: Retail Director, Member of the Board of Metro Romania, responsible for multi-channel Trader Distribution and retail franchise
- Jun' 2016 – Jan' 2017: Marketing and Operations Director at Microsoft Romania

Previous AmCham Involvement:

- Board of Directors of AmCham Czechia 2021-2023
- Board of Directors AmCham Slovakia 2021-2023
- Board of Directors AmCham Romania 2019-2020.

Company Membership:

- Corporate Patron since 1992.

Michala Malát

Executive Director

Johnson & Johnson Czech Republic



Board Mission

The Czech health care is dealing with several issues which are resulting in slowing down or even blocking the incremental progress while western countries make exponential improvement through innovation. There are no long term plans which could assure us that our patients will get in 3 years the same or better level of treatment as patients from the western countries. And investors and talents usually tend to choose countries where the health care reaches the top quality. Prosperous health care is then one of the enablers how to achieve overall Amcham strategic goals and I would like to help Amcham to partner with government to start using the innovation as the key tool to succeed.

Candidate's AmCham Priority:

- Sustainable financing of healthcare
- Recognition of innovation and digitization as key driver of efficient and effective healthcare
- Open data allowing us to call for the appropriate reset of system incentives

Career Spent in the Czech Republic:

- 20 years

Career History:

- 18 years with Johnson & Johnson
- Executive Director Johnson & Johnson, s.r.o – 2018-present
- Government Affairs Manager, Johnson & Johnson Czech Republic, 2016-2018
- WW Director Projects & Technology, Johnson & Johnson, USA

Personal Note:

- University of Life Sciences, Master's Degree
- Master of Health Administration 2016-2018
- Vice-President of CzechMed since 2019

Previous AmCham Involvement:

- Healthcare Council member 2018-present.

Company Membership:

- Founding Corporate Patron since 1992.

Václav Novotný

CEO

Aspironix BioMed

**Board Mission**

The American Chamber of Commerce has unique position in the Czech business environment. If elected again as a Board member I would be honored to serve for the continuous success of AmCham and dedicate my experience and energy to further enhance AmCham position as trusted and respected partner to both business community and authorities.

Candidate's AmCham Priority:

Focus on advocacy with stakeholders to drive economic improvement of the Czech Republic including better and faster acceptance of Innovation and Digitization. Work closely with Healthcare Council on implementing AmCham priorities to create sustainable and well-functioning healthcare system.

Career Spent in the Czech Republic:

- 28 years

Career History:

- CEO Aspironix BioMed, 2021-current
- Executive Regional Director CEE, Switzerland and Austria BIOGEN, 2017-2021
- Managing Director MSD (Merck & Co), 2004-2015

Personal Note:

- M.D., 1st Medical Faculty of Charles University, Prague
- MBA, Rochester Institute of Technology, New York
- Interests – Sports, Travelling

Previous AmCham Involvement:

- Vice-President, Executive Committee member 2015-2022
- Board of Directors member 2013-current
- Healthcare Council member 2008-current

Company Membership:

- SBE since 2016.

Jaroslava Rezlerová

Country Manager
Manpower

**Board Mission**

Workforce is the major challenge and the major opportunity for the Czech Republic. We need utilize immigration to drive Czech income growth, and provide greater economic security. At the same time, our education system needs to adjust to the reality that automation will completely change the type of jobs in the market. I would like AmCham to help the government put the country ahead of the curve of technological change.

Candidate's AmCham Priority:

- Workforce
- Cooperation with other countries Chambers of Commerce

Career Spent in the Czech Republic:

- 26 years

Career History:

- French Chamber of Commerce: Commercial director 1996 – 2001
- French Chamber of Commerce: Vice president of the chamber's board of directors 2002 - 2006
- Manpower: Sales & Key Account director 2001 – 2003
- Manpower: Managing Director 2003 – 2007
- ManpowerGroup: Managing Director Czech Republic and Slovakia 2007 – now

Personal Note:

- Founding member and the president of the Association of providers of personnel services – APPS.
- Member of the Board of People Management Forum - a non-profit organization for HR professionals, which brings together the largest team of professionals in the field of human resources in the Czech Republic.

Previous AmCham Involvement:

- Board of Directors, 2018-now
- Lead- Labor Code and Immigration Advocacy.

Company Membership:

- Founding Corporate Patron since 1992

Martin Skřehota

Director, Global Refrigeration
Operations Finance, Carrier

**Board Mission:**

Manufacturing is undergoing tremendous turbulences. Resiliency is becoming the desired state. Post pandemic supply chain set ups are changing the global manufacturing lay outs. All that together with industry and technology changes are disruptive to used Czech Republic manufacturing set up. As a board member I will continue to focus on identification trends and solutions helping Czech manufacturing being globally competitive.

Candidate's AmCham Priority:

- Country manufacturing strategy
- Monetary and Fiscal policy stability
- Labor market trends

Career History:

- Director, Global Refrigeration Operations Finance, Carrier, 2021 - now
- CFO, Carrier Cabinet Operations Europe, 2018 - 2021
- FP&A Director, Carrier Commercial Refrigeration EMEA, 2014 - 2018

Previous AmCham Involvement:

- Board of Directors, 2023.
- Discussion on inflation monitoring and trend forecasting
- Discussion on labor market trends and immigration policies

Company Membership:

- Corporate since 2012

Jaroslav Škvrna

CEO
Deloitte Central Europe

**Board Mission:**

Personal experience from the Czech Republic serving clients for almost 3 decades but also understanding of the region around us and of our competitive edge.

Aligning Deloitte experts from various fields to contribute to the Innovation agenda, but also to other topics of importance (sector expertise, macroeconomics expertise, D&I focus and moving the needle in this field, etc.).

Utilizing my global network to get the right insights into what is working in market leading economies such as Germany, US, Canada, etc.

Candidate's AmCham Priority:

- Strategy – discussing the economic direction of the country with other stakeholders
- Advocacy – implementing the action plan of the AmCham-US Embassy investment program
- Communication – helping with a tailored communication plan and stakeholders mapping to reach the goals set in the Strategy

Career History:

- Deloitte Central Europe – from 2020 - CEO
- Deloitte Central Europe – from 2002 - partner having various managing role in Deloitte Central Europe and EMEA
- Deloitte Czech Republic – from 1995 - various roles growing the Czech practice

Previous AmCham Involvement:

- My ongoing support with the Innovation agenda
- Constructive contributions to the D&I topic with Deloitte D&I sponsors

Company Membership:

- Founding Patron since 1992.

Michal Stachník

General Manager, Cisco Systems
Czech Republic and Slovakia



Board Mission

AmCham aims to continuously improve competitiveness of the Czech Republic. However, dynamic evolution of the business environment and technologies drive major changes. This has been confirmed by a European Commission report which estimates that in the near future, 90% of jobs will require some level of digital skills. I participated in the presentation of the new innovation strategy at the US Chamber in Washington. If I am elected to the Board of Directors, its implementation will be one of my priorities. My focus will be on attracting strategic research investments, assisting Czech tech start-ups to succeed on the US market, and ensuring we digitize our society securely. I believe that AmCham is the right platform to support improvements in education and security – two key drivers of business growth.

Candidate's AmCham Priority:

- Ensure security of the Czech cyberspace
- Establish a strong partnership with academia and businesses
- Improve the level of Czech digitization

Career Spent in the Czech Republic:

- 26 years

Career History:

- General Manager, Czech & Slovak Republic, Cisco Systems: 2016–now
- General Manager, Czech Republic, Cisco Systems: 2015–2016
- Country Manager, Czech & Slovak Republic, VMware Inc.: 2011-2015
- Country Manager, Czech Republic, VMware Inc.: 2011
- Senior Regional Channel Manager, Eastern Europe & Baltics, VMware Inc.: 2009-2010

Over 25 years of experience in the local and international IT business. Proven success in the area of international corporate sales, multi-national team management and multichannel business. Extensive technology expertise. Excellent communication and presentation skills coupled with drive, enthusiasm and understanding of business principles as well as strong leadership skills. Ability to effectively operate under pressure in corporate environments.

Company Membership:

- Corporate since 2007

Sanjiv Suri

President & CEO

Zátiší Group



Board Mission

Over the next two years I would like to devote my energy to three areas :

1. Contribute to revive Prague's hospitality, convention event & food & beverage industries in the "new normal"
2. Help to increase the level of Czech Republic's attractiveness for retaining the best brains in service excellence, innovation & digitalisation as the foundation for the future.
3. Hold discussions among AmCham leaders about the responsibility of business to lead in solving some of the challenges threatening our path to a better society.

Candidate's AmCham Priority:

- Economic Development—Czech Competitiveness 2030/2040
- Economic Development—Meetings, Incentives, Congres-

Career Spent in the Czech Republic:

- 30 years

Career History:

- President of "Prague Convention Bureau" (2011–2015)
- Member of the Board of Directors of UNICEF (2005 -2014)
- Member of Young President's Organisation (since 2003)
- Alumnus of London Business School
- MBA 1986 - Cornell ESSEC (hospitality)
- MBA 2012 - LBS
- MBA 2018 - HBS

Personal:

- Interests: Golf, Walking, Travelling, Spirituality

Past AmCham Involvement:

- Member of the Board of Directors of Amcham since 2003
- Vice President of the Board of Directors of Amcham 2015 - 2021

Company Membership:

- Corporate Patron since 2002

Karolína Topolová

CEO

Aures Holding



Board Mission

The automotive industry is facing the largest challenge in its existence. Sellers of new and use cars have to adapt to the new situation. The transition towards electromobility is influencing many factors of car buying, sales and customer care. I would like to lead AMCHAM to become a leading force behind promotion of legislative, infrastructure and business changes needed for the transition to succeed. I can contribute through AURES Holdings expertise and hands-on experience, being the largest used car seller in the Central Europe with the aim to be also leader on the used EV market.

Candidate's AmCham Priority:

Advocacy – EV automotive transition

Advocacy – improving industry standards

Advocacy – improving legislation (digitization)

Career Spent in the Czech Republic:

27 years

Career History:

- Hilton Prague – 1996 - Assistant Program Manager at the Hilton Diamond Club (HDC). She later became the HDC Program Manager of a telemarketing sales team, in charge of selected VIP clients of the Hilton hotel network, at the Prague Hilton Atrium hotel.
- AAA AUTO – 1998 – Call Center Manager
- AAA AUTO – From 2006 to 2007, I served in the positions of Group HR head and call center director. From 2009 to 2012, I held various positions including Deputy CEO and COO, while I was also head of the sales, financial and insurance services, call center, human resources, IT and external communication divisions.
- AURES Holdings (previously AAA AUTO) – since 2012 - CEO

Past AmCham Involvement:

Participation at GM breakfasts

Company Membership:

Corporate since 2005.