

prevention  
digitization  
immigration  
public cloud  
sustainability  
e-government  
recovery plan  
construction act  
digital service tax  
circular economy  
affordable housing  
country for the future  
innovative workforce  
national disease plans

# year-end report

## 2020-2021

### AmCham

American Chamber of Commerce  
in the Czech Republic

work from anywhere  
international tourism  
future of investment





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## message from president

Dear Members,

*When we sit down to write intros for yearend publications, we typically want to convince the reader that this was somehow an exceptional year.*

*This year we do not need to try very hard. The coronavirus disrupted business in ways that no worst case scenario could estimate. The board, our councils and committees, Weston and I spent more time this year trying to find answers that would keep companies in business and people employed than any of us could have imagined in January 2020.*

*We are proud of that work. Not everything we proposed was accepted by the government, and much of our work ended in airplanes empty on runways, but our AmCham did our part in overcoming this continuing crisis.*

*From the first days, we tried to make the connections and propose solutions that worked. We were able to put hospitals and health officials in the Czech Republic and Slovakia on a call with experienced doctors in China to give them some hard-gained knowledge of what treatments and procedures worked. We helped put together a deal that would have supplied the country with 60 million facemasks at pre-covid. We put money into Y Soft's face shield production. We played a role in shaping the bankruptcy moratorium and the Anti-Virus program. We worked with individual members to make sure they could get their factory workers on the floor, and to adjust to managing entire organizations in home offices.*

*We have more hard work ahead of us to pull ourselves wholly out of this crisis. And we look forward to working with you to make it happen.*

Michal Chour,  
President  
AmCham Board of Directors



## about amcham

The American Chamber of Commerce in the Czech Republic is a non-profit, non-government organization governed independently by a board of directors elected from and by its membership. We are a member of the US Chamber of Commerce.

We advocate legislative and regulatory reform through our sectoral Councils and issue task forces. Our members and staff were integrally involved in the complete reform of the bankruptcy act, the new commercial registry process, reform of public procurement, the introduction of social security caps, the original package of investment incentives, more liberal rules for financial collateral, the entry of the Czech Republic into the US visa waiver program.

Through our board of directors and best office committees, we build platforms to exchange best practice and to define and debate the trends that will boost or batter your business.

The CzechMarketPlace.cz is a primary source of information on who is doing what in the business community, and is also full of expert analysis on market developments.

## human resources committee:

### innovative workforce

Innovators strive for big jumps and cause disruption. In any company, there is a need for incremental *improvers* as well as *innovators*. An innovative person is characterized by growth mindset and this can be tested by human resource teams. An innovative company rewards progress to objectives (which includes failure on the way to the objectives). Some leaders may not be innovative themselves, but they should be able to allow innovative people to grow within the organization. Innovative workforce is a key issue for the Czech Republic to deal with in the next years.



Sanjiv Suri  
Zátiší Group  
Founding President

*“Growth mindset, having clear goals, transparency and psychological safety. They are fundamental to creating the environment for innovation for the future.”*



Kryštof Radek  
Johnson & Johnson  
Head of EMEA GS Total Rewards

*“I like I like I wonder” principle of feedback is applied within the organization. Business leaders can learn key sentences to drive innovation. “It is couple of sentences that leaders need to learn, and everything can change.”*

Rebecca Grattan  
Avast  
Chief People and Culture Officer



*Avast applies “growth mindset recruitment”. The company is looking for “the founder’s mentality in a mature company” and follows the recruit-develop-reward-celebrate pattern.*

*„We were improving around the user experience all the time and we thought we were innovating, until we got to the definition of innovation which is basically disrupting yourself. Due to impact of the pandemic, we now do more of a cooperative business, putting together our strengths and strengths of our partners.”*

*The AmCham HR Committee is a platform for best practice exchange, leadership & skills training, and dealing with legal requirements related to workplace.*

The unemployment rate in Czechia stood at 3.7% in July 2021.

Source: Czech Statistical Office

Originally, learning facts at school was meant to teach people problem-solving and critical thinking. Nowadays, these skills need to be strengthened and what is taught at schools and universities should be linked to a wider context and content, with the system preparing students to be ready to upskill and relearn throughout their lives.

*“Latin used to be mandatory at secondary schools. The point was not to teach people Latin as much as to build the right thinking patterns, as it is a very structured language. This has been replaced by teaching mathematics.”*



Ondřej Krajiček  
Y Soft North America  
Managing Director

*Most people are capable of innovating. It is the fear or uncertainty threshold they need to leap over to deliver innovation. “If we remove this fear barrier, we can make almost anyone to innovate. It is about how safe, stable, and transparent is the environment we live in.”*



Andrea Hepnerová  
Lee Hecht Harrison  
Co-Chair, AmCham Human  
Resource Committee

*“Digital transformation accelerated a dramatic workforce transformation. This transformation will include hard skills as well as soft skills. We will see qualitative shifts in leadership capabilities.”*



Rainer Bogner  
ExxonMobil  
Lead Country Manager

## office & workplace

### advocacy point

We believe the new government should clearly define rules for work from anywhere in the Czech Republic to enable innovation in the country.

*“Even in the Covid-19 times, companies need to proceed with onboarding, team building and other activities spurring their growth. It is important to support employees in staying safe and healthy, but also help them understand fully what is and what is not permissible at workplace under the government measures and legislation in place.”*

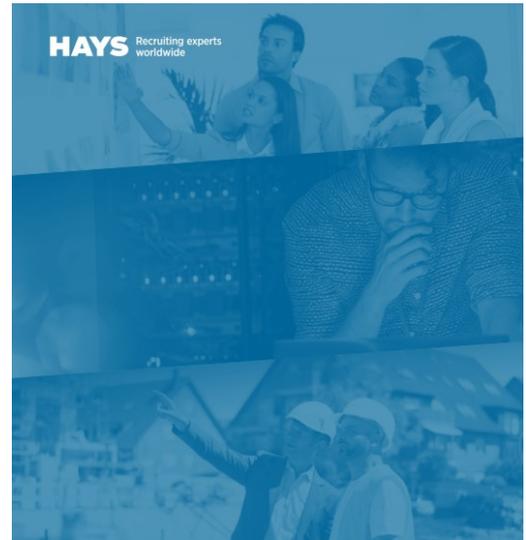
# workforce data & reports: member analyses

The unemployment rate in Czechia stood at 3.7% in July 2021.  
Source: Czech Statistical Office



Sándor Bodnár  
Hays Czech Republic  
Country Manager

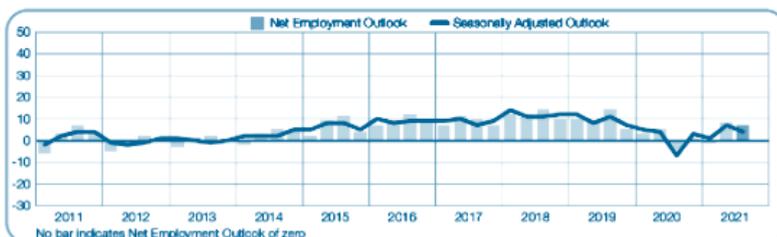
*"In 2020, the pandemic affected individual sectors differently, with most needing to make some redundancies, but many were still looking for new staff, with the second half of the year in particular seeing more recruitment take place. Some areas, like in IT or the Life Sciences sector, have seen growth throughout the pandemic and continue to actively seek experienced professionals for their projects. Higher activity of applicants is also evident in some areas of the financial segment, such as controlling and analysis."*



2021  
SALARY GUIDE  
CZECH REPUBLIC LABOUR MARKET TRENDS

## Czech Republic Employment Outlook

	Increase	Decrease	No Change	Don't Know	Net Employment Outlook	Seasonally Adjusted
	%	%	%	%	%	%
July-Sep 2021	11	4	63	2	7	4
Apr-Jun 2021	13	5	79	3	8	7
Jan-Mar 2021	8	9	77	6	-1	1
Oct-Dec 2020	8	7	63	2	1	3
July-Sep 2020	10	14	68	6	-4	-7



Our CzechMarketPlace portal offers up-to-date data and analyses of the Czech labor market published by experts from AmCham member companies.



Jaroslava Rezlerová  
ManpowerGroup  
Country Manager CZ/SK



*"Rising unemployment doesn't mean that hiring is any easier today. Laying off workers in food services, tertiary sector and administration did not bring around new candidates for industrial sectors, healthcare or education. Companies' demand is less and less aligned with supply."*

# workforce data & reports: general population & employment trends

# manufacturing

[02/2021](#) AmCham Workforce Report: General Population and Employment Trends

[04/2021](#) Workforce report on Manufacturing - National employment and median wage by occupation 2011-2020

Employment-Activity Ratio by Education % total active age group	15-39 year olds			50-64 year olds		
	Primary	Secondary	Tertiary	Primary	Secondary	Tertiary
European Union - 27 countries (from 2020)	16%	47%	36%	22%	50%	29%
Euro area - 19 countries (from 2015)	18%	45%	36%	24%	46%	30%
Bulgaria	14%	54%	32%	13%	59%	28%
Czechia	6%	66%	28%	5%	74%	21%
Germany	17%	55%	29%	10%	60%	30%
Croatia	4%	65%	31%	15%	60%	25%
Lithuania	5%	42%	53%	2%	62%	35%
Hungary	12%	60%	29%	13%	64%	24%
Austria	14%	49%	37%	13%	55%	32%
Poland	5%	53%	42%	6%	70%	24%
Romania	19%	55%	26%	18%	68%	14%
Slovenia	6%	56%	39%	12%	57%	31%
Slovakia	7%	61%	32%	6%	74%	20%
Montenegro	6%	60%	34%	10%	65%	25%
North Macedonia	11%	56%	33%	26%	56%	18%
Serbia	10%	60%	30%	21%	56%	22%

Source: Eurostat, Analysis: AmCham Czech Republic

The Czech Republic is growing. Unlike Bulgaria, Croatia, Hungary, Poland, and Romania, the country has increased its population since 1990, and it is the only country in the region that has grown by more than 100,000 since 2015. Almost 39% of its growth has been in the last five years. The country is responsible for 3.5% of the EU's population growth since 2015. That makes the Czech Republic an outlier in the region: it bucks the trend of population in Central and Eastern Europe and population increase in the rest of the EU.

Although working age population has increased by a sliver since 1990, the numbers have declined sharply in the last decade. Since 2010, the number of working age inhabitants has dropped by nearly 500,000. The neap tide appears near its end: the last four years accounted for 37% of the decline, and the ratio of 10-19 year olds to 55-64 year olds is .78.

Nation-wide in the Czech Republic, both in the 2016-20 and 2011-20 period, median wages have risen for all six occupational categories monitored within the report (white collar—managers, professionals, technicians, and blue collar—clerical jobs, craftsmen and plant/machine operators/assemblers.

Managers experienced a 44% increase in wages during the 2016-2020 period. The other five professions' median wages increased by 26-29%.

Manufacturing Workforce:  
**Wage and Employment Ratio Tables**  
Median Wage and Employment  
2016-2020, Private Sector

AmCham Workforce Report 3  
**Manufacturing**

Wage Ratio, 2020	Manager	Professional	Technicians	Clerical	Craftsmen	Machine Operators	Assemblers
Manager		1.35	1.72	2.13	2.06	2.19	2.34
Professional	0.74		1.28	1.58	1.52	1.62	1.74
Technicians	0.58	0.78		1.24	1.19	1.27	1.36
Clerical	0.47	0.63	0.81		0.97	1.03	1.10
Craftsmen	0.49	0.66	0.84	1.03		1.06	1.14
Machine Operators	0.46	0.62	0.79	0.97	0.94		1.07
Assemblers	0.43	0.58	0.74	0.91	0.88	0.93	

Wage Ratio, 2016	Manager	Professional	Technicians	Clerical	Craftsmen	Machine Operators	Assemblers
Manager		1.20	1.51	1.91	1.84	1.95	2.08
Professional	0.83		1.26	1.59	1.53	1.62	1.73
Technicians	0.66	0.80		1.26	1.22	1.29	1.38
Clerical	0.52	0.63	0.79		0.96	1.02	1.09
Craftsmen	0.54	0.65	0.82	1.04		1.06	1.13
Machine Operators	0.51	0.62	0.78	0.98	0.94		1.07
Assemblers	0.48	0.58	0.72	0.91	0.88	0.93	

Employment Ratio, 2020	Manager	Professional	Technicians	Clerical	Craftsmen	Machine Operators	Assemblers	Total
Manager		0.55	0.25	0.52	0.25	0.33	0.19	0.05
Professionals	1.81		0.45	0.94	0.44	0.60	0.35	0.09
Technicians	4.02	2.23		2.10	0.99	1.34	0.78	0.19
Clerical	1.92	1.06	0.48		0.47	0.64	0.37	0.09
Craftsmen	4.08	2.26	1.01	2.12		1.36	0.79	0.19
Machine Operators	3.01	1.66	0.75	1.57	0.74		0.58	0.14
Assemblers	5.16	2.86	1.28	2.69	1.27	1.72		0.25

Employment Ratio, 2016	Manager	Professional	Technicians	Clerical	Craftsmen	Machine Operators	Assemblers	Total
Manager		0.67	0.30	0.60	0.25	0.35	0.24	0.05
Professionals	1.49		0.44	0.89	0.37	0.52	0.36	0.08
Technicians	3.36	2.26		2.01	0.84	1.17	0.80	0.18
Clerical	1.67	1.12	0.50		0.41	0.58	0.40	0.09
Craftsmen	4.03	2.70	1.20	2.41		1.40	0.96	0.22
Machine Operators	2.88	1.93	0.86	1.72	0.72		0.69	0.15
Assemblers	4.18	2.81	1.24	2.50	1.04	1.45		0.22

# immigration policy

10/2020 AmCham Proposal Letter on  
Submission of Immigration Application

The Czech Republic's main strategic economic asset is its workforce—its quality will generate advances in technology, resulting in the increased productivity that leads to sustained levels of GDP and wage growth. The quantity of that workforce will determine GDP growth and the revenue base for government investment into economic and social infrastructure. The diminishing supply of workforce has restricted growth and investment. The supply is further restricted by an immigration process with significant delays caused both by the process and by workforce shortages in immigration offices.

Digitization of the immigration process cannot solve the primary policy choice of immigration, but digitization can remedy many delays in the current process. This will accelerate the economic impact of government decision on the quantity and quality of the immigrant workforce. AmCham believes this will make immigration policy more flexible and effective.

In the Covid aftermath, there needs to be a sustainable way of keeping borders open (not simply close and reopen, on and off). The immigration policy should be on the top of the agenda, together with vocational training allowing young people to connect with companies and the world of work, as well as university technical education which is critical to success for manufacturing companies. Digitization of production is an investment that needs to be considered and an area where the Czech Government and the EU funding can help. Reducing high payroll taxes is also a key point that should be addressed.

*The number of foreigners in Czechia exceeded 660,000 in June 2021.*

*Source: Ministry of Interior*

*“There is a risk that production lines will start to move to other countries in the region or in other parts of the world that are more competitive and where the workforce is available. Thus we need to re-attract immigrated workforce that has left the country.”*



Michel Perret  
Carrier Refrigeration  
General Manager Europe

*“The global workforce trends in post-pandemic world are rapidly changing thanks to explosion of interest in remote work and work-from-anywhere. Businesses which deploy talent globally are moving to employee experience centered approach.”*

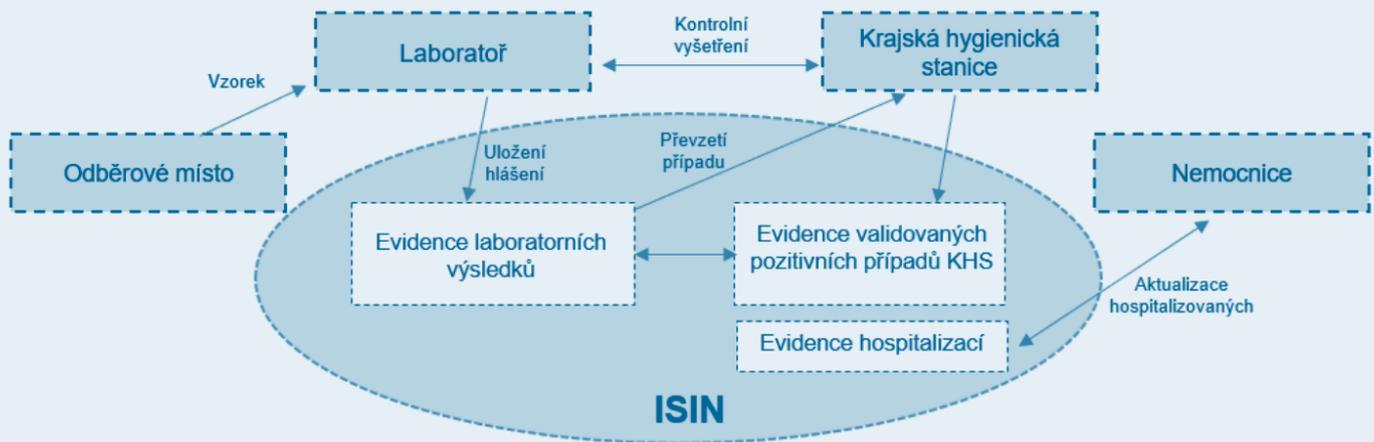
Mirek Mejtský  
Petyovský & Partners  
Partner



*“Talent is and will be the key factor to drive the post-pandemic economic recovery and shift to green economy in all sectors of the economy. It is imperative for the Czech Republic to continue digitization of the immigration system and introduce smart immigration policies to help the economy attract the global talent in the re-defined World to become the Country for the Future. As AmCham, we shall continue to monitor and comment on the digitization of the immigration system and actively provide ideas to the Government on how the immigration system need to transform to become competitive in the post-pandemic World.”*

## digital council: e-government & cloud

Good example of using cloud services at ISIN  
(Information system of infectious disease):



The Czech government joined a group of EU countries that proposed a new digital tax as leverage to force the US government to find an international solution to taxing digital companies selling into multiple countries from one.

Working with Czech companies whose US business would be threatened by US reciprocal sanctions, AmCham was able to delay the passage of the digital tax until the end of this electoral period. This saved not only the income of those Czech companies, but corporate tax revenue of the Czech government.

The space created by the freezing of the tax allowed the new US administration to propose through the OECD a minimum corporate tax. The Czech government has expressed support for this proposal.

[6/2021 AmCham Study on the Public Use of the Commercial Cloud](#)

Cloud computing presents an opportunity for the government to improve dramatically its analysis of societal trends and provide customized policy responses. Shift to the cloud also would make the storage and crunching of data more efficient for taxpayers. EY studied the economic impact of the government's adoption of the cloud, and how it could utilize commercial cloud providers.

## digital tax

[5/2021 AmCham Position Letter on Czech Digital Tax—3rd reading](#)

[7/2020 AmCham Position Letter on Czech Digital Tax](#)

*We appreciated working with US Ambassador Steven King to ensure the Czech government and parliament had correct information about potential US sanctions related to the digital tax, and ensuring a balanced solution.*

## health care council:

## quality health care system

[4/2021 AmCham Election Health Care Priorities](#)

[3/2021 AmCham Health Care Council Action Plan](#)

The primary concern of the companies is increasing the health of their employees for each crown of tax they pay. The goal, therefore, is to provide the best health care per funding unit in the EU. This goal can be generally measured by the number of health life years and the cost of each healthy life year (HLY measuring generally how health care systems affect the life of citizens). Although each country must make a political decision on how much to invest in the health of its citizen, a good measure for efficiency of health care is the expenditure per healthy life year in PPS. If a country's ranking in HLY exceeds its ranking in expenditure per healthy life year in PPS, the health care system can be assessed as relatively efficient. Currently, the Czech Republic ranks 14th in HLY and 15th in cost per HLY in the EU.

To improve Czech HLY and quality of health care, AmCham has worked

*In 2019, 47% of Czech population aged 45-59 reported long-term health issue or illness.*

*Source: Czech Statistical Office*

*"The AmCham Health Care Council Mission is to be an active player in shaping the future of health care in the Czech Republic. We are proud to contribute in a transformation process of the Czech health care system to reduce inequalities in health care delivery."*

Zuzana Kaifoszová  
HELIS Partners  
Consulting  
Managing Director



*"Collaboration rather than competition is allowing us to build a communication platform for key health care public and private stakeholders, and by building alliances we support development of effective and valuable partnership networks. Currently, we are supporting development and implementation of national programs on major chronic diseases prevention. We are strong advocates for an equal and timely access to innovative treatment for majority of Czech citizens."*

Tomáš Březina  
AMGEN  
Country Director



*"The Czech Republic has gone through a pandemic period with many lessons learned that can help us improve our health care in the future:*

*1) The government has increased the payment for state insured persons. The debate how to increase a relatively low levels of private spending in the health care could follow."*

*"2) We have made the first steps to digitize the health care system and we need to transfer this experience and focus on prevention and screening programs in major disease categories (cardiovascular, oncology etc.) in order to improve the healthy life years of the Czech population.*

*3) The National Recovery Plan in health care represents an opportunity to invest into improved patient care in many areas such as telemedicine applications, e-health services or development of the disease registries.*

*AmCham will contribute to all those initiatives and will cooperate with our government on next steps."*

*The AmCham Health Care Council is composed of member companies interested in increasing the performance of the health care system, as measured by healthy life years, for employees and employers through innovation in management and technology, and through that innovation creating higher value-added exports.*

on creating communication platforms for public and private health care experts and stakeholders to share best practice in policy and practice. AmCham health care experts met at number of roundtables and discussions throughout the year addressing effective health management, quality of care in regions, digitization of health care system, national disease plans, prevention and awareness.

AmCham believes the new government should work on updating the national plans for major diseases and it should be systematically developing an integrated, digitized network for monitoring patient care. The national diseases control plans should become the most important strategic planning documents, including government priorities with clearly stated indicators, defined primary and secondary objectives, within relevant government legislation and regulation and the accountability of their implementation.

The Czech Republic should try to capture the commercial benefit of some of the innovation that will drive that increase in health care outcomes by increasing the amount of health care products and services exported. AmCham is particularly interested in the flow of healthcare-related goods and services between the Czech Republic and the United States.

Digitization of health care system would enable the smooth flow of data across regions and provider systems, will increase a quality of data management and a quality of patient outcomes.

## EU recovery plan

### [4/2021](#) AmCham Position on Czech National Recovery Plan

Focusing EU recovery financial support on stimulating private investment into research & development will address two of the fundamental challenges to Czech economic prosperity: 1) the access to the capital essential for sustained research and 2) the probability that research will result in innovation.

Within National Recovery Plan, AmCham focuses on areas of the recovery plan in which American business can contribute and which will increase the country's innovative potential (the primary source of economic growth), particularly in health care sector—prevention, fighting cancer, and digitization.



Martin Koníř  
KPMG  
Head of CIO Advisory

*“A common, shared services based on contemporary technologies for hospitals can be built rather than separate IT infrastructure for each hospital. If hospitals stopped behaving like competitors, we could create better results for patients today, even with the low level of financial resources for IT that exists today.”*

*“The crisis forced a very atomized system to centralize, and centralization will need to continue if the providers are going to meet the objective of complete digitization. Telemedicine has proven to be an important complement to the provision of health services. There are 14 reform projects with 2.8 billion CZK allocated, incorporated into the Czech National Recovery Plan.”*



Adam Vojtěch  
Minister of Health

# real estate council: construction act & affordable housing

In June 2021, the number of started dwellings increased by 54.7%, while the number of completed projects dropped by 8.5% y/y.  
Source: Czech Statistical Office

- [6/2021 AmCham Comments on Construction Act to Senate](#)
- [1/2021 AmCham Comments on Construction Act Amendment](#)
- [8/2020 AmCham Position Letter on Construction Act](#)

The strength and swiftness of our recovery from the Covid-19 crisis will be determined by how much and how soon business will begin to invest in jobs and production. Government stimulus will help, but the efficiency of government administration is just as important. The construction approval process in the Czech Republic is currently 156th out of 190 countries in World Bank rankings. Moving to the top third in the rankings would be a major contribution not only to accelerating the recovery, but also making it possible for the Czech Republic to become The Country for the Future.

*“Now the Act has been passed we expect this to have an important influence on the speeding up of the permit process. The impact is unlikely to be felt in the medium term and there are sure to be some teething troubles as the Act describes a far reaching change to the system. It will be critical that the departments charged with implementing the new system will be adequately resourced with suitably experienced and qualified staff. Whilst this has been promised, I remain skeptical and believe AmCham should continue to make the strongest case for this to happen.”*

*“Property price inflation has made the Czech Republic the least affordable place in Europe for those looking for a new home. To address this, politicians in Prague are banking on public sector involvement to increase the supply of new homes. As timelines for new developments are extremely lengthy (even counting in the speeding up of permitting with the adoption of New Construction Act) and with the costs of construction rising steeply, things are likely to get worse before they get better. Perhaps the time is right for considering steps such as increased tax on 2nd homes to calm the investment market or rent caps as implemented by other European cities.”*



Markéta Topinková  
Squire Patton Boggs  
Senior Associate

*“The new construction act has a potential to bring positive changes and help accelerate development, including residential. It introduces big changes such as unified state administration for permitting construction. However, some issues are not satisfactorily dealt with such as when not incorporating any effective remedy for the investor to enforce that the state authority issues decision on the construction permit within the stated deadline. Cities such as Prague, Brno and Ostrava could have their own buildings regulation different from the general state regulation. In case of Prague, it is important to state that the prepared Metropolitan Plan is not jeopardized.”*

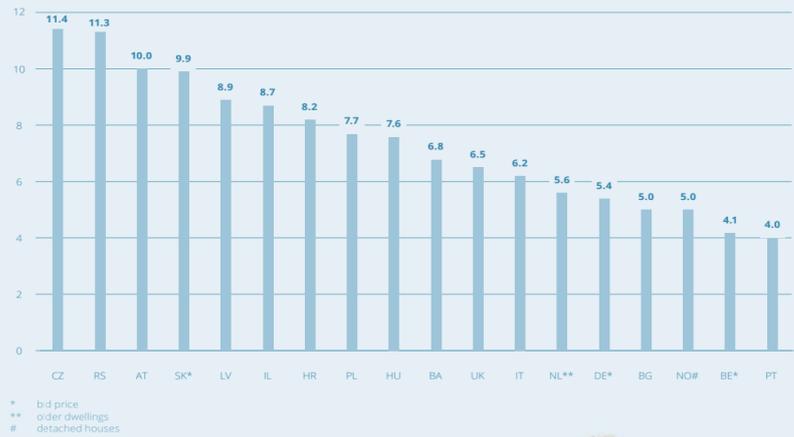


Ian Bryan  
Ian Bryan Architects  
CEO

*The AmCham Real Estate Council is an expert platform that focuses on market analysis and development of evidence-based policies, in the areas of urban development and the future of work.*

Affordable housing situation in Prague will be more critical in the next 3-5 years before the long-term effects of the municipal activity and the Construction Act will settle. Affordable Housing Act, currently in the parliamentary legislative pipeline, could be a good base for improving affordable housing situation in the country, but there needs to be much more thorough debate on how the cooperation of public and private sectors in the area of affordable housing development is going to be structured.

**Affordability of Own Housing**  
Multiple of annual gross salaries to purchase a 70 sqm dwelling



Source: Deloitte national offices

*“The new Construction Act is such a revolutionary change that in a short term, it may cause disruption. On the other hand, the overall impact of the law is potentially positive. If and once the positive effects are evident, the new Construction law may also help with affordable housing.”*



Jakub Adam  
Taylor Wessing  
Partner

## commercial & residential market

The traditionally strong demand for office space has weakened during crisis, the pandemic-hit demand for retail space and hotels has not recovered, and the demand for „beds and sheds“ (residential and industrial real estate) has been on the rise. Prime yields from real estate assets have decreased across Europe, but the market could recover from 2022.

Prague will need a longer time to recover. The government support, including vaccination, is crucial. Domestic demand is necessary for the economy to pick up and behavior of consumers is crucial for all sectors.

AmCham experts expect the office market to jump to recovery by the end of 2021 and this trend should continue in 2022. Offices are prime target of investments. The market also sees continuously rising trend for co-working spaces. Annual working hours per worker are constantly decreasing and the work we do has changed in nature. The share of part-timers is to go up in the future, which will have a significant impact on their work space. Co-working is not only about „providing a chair“, but primarily about connecting people which is a key trend for the future of work space.



Bert Hesselink  
CTP Invest  
Head of Research

*“In order to become the Country of the Future, we have to raise awareness of the importance of commercial and residential real estate in facilitating and accelerating the desired activities and providing an attractive environment for investment, development and living.”*

In the retail sector, with an expected pressure on flexible rents the market recovery should start in 2022 and the market sentiment is ready to improve along with vaccination. New trend in industrial market is green building with environmental certificates, which is seen also in a demand from banks and tenants which, however, can lead to higher price of the logistics assets.

There is an increasing demand of investors for the so-called mega distribution centers. CEE has been seen as a big opportunity for Western European investors. Investors are searching for resilient properties, for high-valued properties, the so-called core assets.

The speed of recovery of the hospitality sector very much depends on the nature of the market. Hotels are no longer about pure traveling, as people will live in hotels, and they will also work from hotels.

*“Travel market and hotel industry have been hit massively during last pandemic months. Hotels located in Prague and other main cities suffer due to lack of international tourism, while out-of-town hotels are having great season this year. Am-Cham will be searching for new solutions for current hotel owners/operators, in terms of re-financing, new concept of the hotel, new operator, sale of real estate or anything else.”*



Jan Adámek  
JAN Hospitality  
Owner

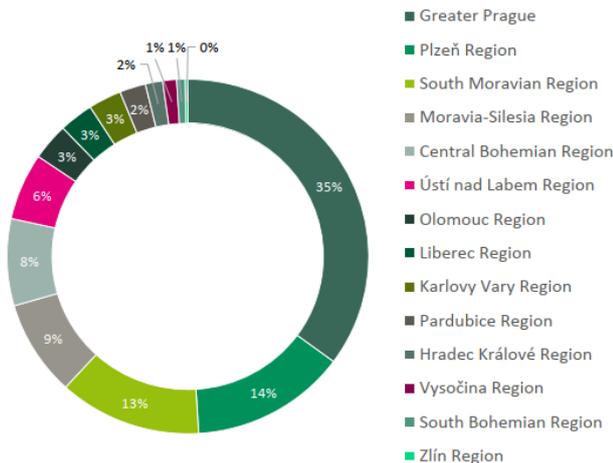


Dušan Drábek  
JLL  
Head of Research

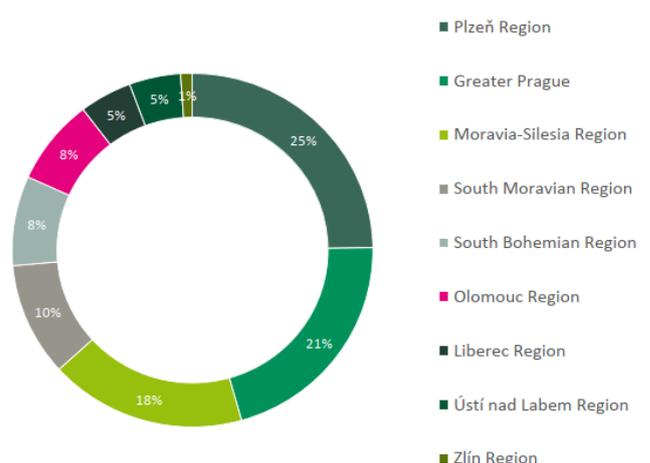
*“The industrial real estate market is marked by two contradictory trends nowadays: ongoing high demand for warehouse space and limited supply on developers’ side combined with growing input prices and resource problems at the construction. Due to global supply chain breaks caused by the pandemic the construction companies have been facing lack of selected construction materials which results into longer delivery times for new buildings. The main sector contributing to high demand stays the e-commerce. As the result of the above, in combination with rising land cost and shrinking land availability, we have been observing growing rents all over the country.”*

## GREATER PRAGUE IS THE LARGEST INDUSTRIAL MARKET

Industrial stock by region, (%)



Space under construction by region, (%)





Blanka Vačkova  
JLL  
Head of Research

*“Majority of employees find office a good place for carrying out complex tasks, and home office a better place for individual work. People expect to be provided with fixed desks, though. Therefore, management should engage employees in identifying and calibrating the right option so that the transition from pre-Covid type of work to new working models is smooth. Different companies, depending on their style of work and business sector are in different stages of the process. The biggest mistake is to do nothing at this moment.”*

## Real Estate Market Trends

The **office market** should start recovery by the end of 2021, this trend should continue in 2022. CAPEX of the tenants should start loosening, they will be able to make the decision to upgrade or move offices. The offices are prime target of investments. The trend of renegotiations on lease contracts in 2020 is definitely continuing in 2021. A subleasing trend is not expected to last.

\*\*\*

**Home office** is not expected to last. The companies have changed their approach toward home office. A new office standard for tenants is expected, they will need to adapt, invest into AV, conferencing technologies, focus on collaboration, work within the teams. Both employers and employees are to be more cautious, regarding hygienic and health measures to avoid any shift back to pandemic.

\*\*\*

In the **retail sector**, a pressure on flexible rents is expected. From 2022, the market recovery is expected to start and the market sentiment is ready to improve along with vaccination.

\*\*\*

The current trends in the **industrial market** include rising land cost, shrinking land availability, increasing construction cost which will contribute to the pressure on headline land rate growth.

\*\*\*

New trend is **green building** with environmental certificates. There is a demand from banks and tenants to build green, which can lead to higher price of the logistics assets.

\*\*\*

Continuous moderate **increase of rent** for the whole of Europe is expected, primarily for major **logistics** hubs, but not for secondary locations, where we can see differences in vacancy, thus difference in prices.

\*\*\*

There is a demand of investors for so-called **mega distribution centers**, investors are looking for new regions (CEE). CEE has been seen as a big opportunity for Western European investors who can offer good prices for warehouses, logistics space in CEE. Investors are searching for resilient properties, for high-valued properties, so-called core assets.

In 2019, the Czech Republic produced 37 million tones of waste, out of which 14.4% was municipal waste.

Source: Czech Statistical Office

## sustainability council: sustainability & circular economy

Within Sustainability Council, AmCham created a platform for tracking circular economy and sustainable business models among its members, including case studies of private-public cooperation in circular economy.

With AmCham Sustainable Office Checklist, including targets and suggestions for items ranging from water to plastics to car use, the member companies can improve their sustainability processes, and help each other surpass those goals by sharing the best practice of companies which are operating ahead of the curve.



Magdaléna Prunerová  
MgC Group  
Owner

*“We need to change a mindset of investors towards sustainable projects. Sustainable projects do not have to be profitable, but they should be self-sufficient, educative and with a social impact. Be active, open to share and seek for best practices.”*



AmCham Sustainable Office

### CHECKLIST



*AmCham Sustainability Council is a platform for tracking circular economy and sustainable business models.*

## marketing committee:

### The changing taste of the Czech consumer

Tomas Rogacz of McDonald's and Natalia Stroe of Coca-Cola led a series of workshops that explored how the habits and tastes of Czech consumers were changing. They delved into the how Covid enhanced their sense of community and nationality, and how the wider experience of travel had increased the desire to experiment with new tastes and practices.

*The AmCham Marketing Committee tracks consumer trends in the market and shares best practice on social media.*



*Czech consumer price level increased by 3.4% in July 2021, exceeding the upper boundary of the tolerance band around the CNB's target.*

*Source: Czech Statistical Office, CNB*

Michal Nebeský  
Citibank  
Director

*"Inflation in the Czech Republic can be controlled and will be controlled and I believe it is transitory, but it is also massively influenced by the external world, EU or the global economy."*

## finance committee:

### The macro view

*The AmCham Finance Committee fits within our Best Office trends analysis and best practice sharing activities. Its primary objectives are to discuss macro trends, tax, and investment environment.*

# technology council: manufacturing

Lockdowns raised demand for stay-at-home equipment and created future demand. Among the challenges in 2020 were higher commodities prices, or containers shipping rates spikes. Covid-19 has highlighted the dependency across regions. The pandemic has created sharp disruption on demand volume and demand mix, triggering some delivery issues and creating bottlenecks in global supply chains, and this may slow down global economic recovery. The lack of chips is an issue.

*“Each country, including the Czech Republic, will need to define a strategic industry of the future.”*



Milan Šlapák  
GE  
President & CEO, CZ/SK

*“The Covid-19 crisis highlighted why R&D is important.”*

No own R&D means that you only sell your time, capacity, and when there is a crisis, the companies you work with need to protect their business, so they either back-source i.e. in-source, or start looking for alternative lower-cost option. Three countries in the EU – Germany (34%), France (17%), and Italy (9%), account for 60% of the overall spending on R&D in the EU. These are our competition considered leaders in the aviation, aerospace, automotive sectors, where the expertise, intellectual property is involved.

The key enablers to modernization can be grouped in three categories: digitization (team collaboration tools, virtual assistant, digital twin), data (predictive analytics, self-service BI, real-time data processing), and infrastructure (5G/Wifi 6, IoT, data as a service). Investments in smart factories are projected to reach USD 244.8 billion in 2024.

*The AmCham Technology Council is an expert platform aiming to increase in a sustainable way the innovation and technology potential of the Czech Republic and its major hubs— Prague and Brno.*



Michel Perret  
Carrier Refrigeration  
General Manager Europe

*“More than 20% of GDP is created in manufacturing, plus services adjacent to manufacturing activity (again a big portion of GDP).”*



Petr Knap  
EY  
Partner Advisory

*“By the end of 2021, 25% of manufacturers will apply machine learning to data”*

*“There is a potential to combine different sectors to gain much bigger impact, including the energy, power generation, automotive, software and gaming industries. Within about 10 years we should have half of new cars being electrified along with the EU.”*



an amcham regional innovation initiative

In 2019, data on production and logistics activities captured by smart sensors (e.g. data on current energy consumption, material, wear or movement of goods) were the least frequent source of big data.

Source: Czech Statistical Office

The recovery & EU funds can be used to upgrade production lines or facilities. Investment into more sustainable production now means increased competitive advantage in the future.



Barbora Račan Ježková  
CzechInvest  
Director Investment Financing

"CzechInvest organizes regular seminars for foreign chambers of commerce. We inform them during the seminar about updates and other topics. In 2020, there was a gap due to the pandemic, but our plan is to continue with the seminars in the future."

04/2021 Modern Manufacturing Case Studies



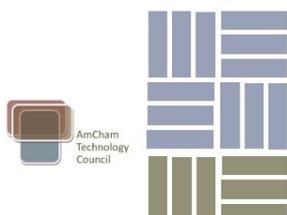
best practice

The regional AmCham series of case studies on production efficiency featured the cases of Steelanol and Doosan Bobcat, presented by Rockwell Automation, and the case of Whirlpool. ArcelorMittal's Steelanol plant creates from CO<sub>2</sub> a by-product-bio-ethanol- demanded by the market. Whirlpool plant in Slovakia was dedicated to become a global Whirlpool pilot for Industry 4.0. Doosan Bobcat company was able to improve production visibility, order management, quality management, and maintenance management, as well as sales and marketing.

We issued an overview of EU funding available for the manufacturing sector in the upcoming period.



Overview of Case Studies And Public Funding Opportunities



April 2021

SPEAKERS:



**PETR KNAP**  
EY, Head of Consulting, Czech Republic, Head of Automotive, Central, Eastern and Southeastern Europe  
MODERATOR

Trends in the digitalization of manufacturing, including case briefs from heavy industry (reducing the number of unplanned stops), food products (increasing average module output while decreasing resource waste), and automotive components (reduction in unplanned downtime).



**MARC GILLIS**  
Strategic Account Manager EPC for Rockwell Automation

Case Study 1: Steelanol: Converting carbon produced by industrial processes into biofuel. Through microbial fermentation, gases produced during steel production will be converted into biofuel.



**MICHAL MAJOR**  
Plant Director, Whirlpool Slovakia

Case Study 2: Whirlpool: With or Without Industry 4.0? Is it an overly expensive toy or can it deliver "real" productivity? How to make it play for win and avoid losing money? Whirlpool Slovakia presents its use case on "What & How" of Industry 4.0



**UWE KUEPPERS**  
EMEA Consulting Services Manager for Rockwell Automation

Case Study 3: Doosan Bobcat: Plant optimization. A digital transformation of the production process that improved efficiency.

## tourism council: hospitality sector support

*In 2019, 4.4% of active Czech population worked in tourism & hospitality (6.8% in Prague and 8.8% in Karlovy Vary regions). The sector generated 2.9% of Czech GDP.*

*Source: Czech Statistical Office*

[11/2020 AmCham Hospitality Recovery Proposal—Impact of Tourists on Economy](#)

[7/2020 AmCham Tourism Industry Proposal—Return to Bohemia and Moravia](#)

International travel needs to resume quickly. The retail and hospitality industry must adjust to the absence of a large number of daily commuters as companies institute work-from-anywhere policies. The Czech Republic must again figure out how to compete against Berlin and other CEE cities for innovative people to charge its economy, including start-ups.



Sanjiv Suri  
Zátiší Group  
Founding President

*“In this era of exponential change and obsolescence, congresses and conferences are the potential gateway to Innovation and R&D, increasing CR’s competitiveness for the future.”*



Michal Chour  
Alcron Hotel Prague  
General Manager

*“In tourism, we should take steps to move from being a discount destination to a premium destination. We say we are proud of culture, but when we offer to visitors, our main selling point is that it is free (V Praze jako doma). We have unique history, Prague has been the home of some of the great artists in history. Yet we do nothing to present that fact to our neighbors. Time for change.”*



Lenka Žlebková  
Prague Congress Centre  
CEO

*“Hopefully, tourism and meeting industry will be slowly recovering from this devastating pandemic time and we will have soon the opportunity to welcome back large international conventions in Prague. Conventions and conferences are highly contributing to knowledge transfer, R&D and innovation of many fields. The format of events is changing to hybrid solutions but face to face contact stays irreplaceable. Strong Partnership between meeting industry and AmCham members can increase destination competitiveness and enhance Country of the Future strategy.”*

*The AmCham Tourism Council aims to increase the expenditure per tourist and expanding international tourism beyond the Prague historical center.*

## economic recovery: assessment of crisis impact

*"The Covid crisis highlighted that businesses with their own R&D, generating know-how, intellectual property are a relevant part of their supply chains and their business families."*

Milan Šlapák  
CEO  
GE Aviation  
Czech Republic



Michal Chour  
General  
Manager  
Alcron Hotel

*"The key to recovery is going to be participation and cooperation. We want to make AmCham a platform that spurs economic growth. To do that, we need you. Please contact us to discuss how you can get involved."*

- 10/2020 AmCham Board of Directors' Assessment of the Economic Impact of Covid19 - October 2020
- 08/2020 AmCham Board revises Economic impact assessment and recovery priorities - August 2020
- 07/2020 AmCham Board revises Economic impact assessment and recovery priorities - July 2020



Oliver Stucky  
General  
Manager  
Honeywell

*"Czech Republic, especially Brno, can serve as major developer and exporter of digital warehouse technologies."*

## economic relations: US-CZ relations

08/2020 AmCham comments on USA Secretary of State Mike Pompeo visit to Czechia



4/2021 AmCham comments on Future of EU -US relationship to National Convention

*Every new US administration offers the opportunity to change the relationship between the EU and the USA. Both sides should recognize that talk of isolation, autonomy or sovereignty ignores the economic reality of the relationship. Any attempt to disentangle our intertwined economies would cause severe disruption that would spread from the economy to politics and society. Both economies would be weakened in the competition against rival economic systems that pose real challenges to the level of individual freedom, security and prosperity on which our societies are based.*

*GE Aviation's investment into developing and producing aircraft engines is the test case- and template- for how the country can build a research infrastructure that can produce critically important products for the global economy.*

*Y Soft Corporation has become a world-class player quickly, and is now partnering with Microsoft on the essential work of making businesses run more efficiently and securely.*



# general assembly 2020

11-12/2020 AmCham General Assembly 2020 Full report

*“Artificial intelligence is a prerequisite for almost anything we do in cybersecurity, and we can see that local educators across the region recognized early on the role AI would play and built programs around it. That has given us a great mix of a good cost environment and a good pool of great talent.”*



Ondřej Vlček  
CEO  
Avast



Martin Jahn  
Board Member  
Škoda Auto

*“We may need less mechanical engineers, but more software engineers and specialists in chemistry related to batteries.” “We have to go step by step. It will be a lot of hard work, but the automotive will be a major industry, providing jobs. We hope the government will support the sector more and many talents will go into this industry.”*

*“We have to start with support of basic and applied research, and innovation. “The goal is to be among top 10 innovation leaders.” GERD (Government Expenditure on Research & Development) reaches the level of 2% nowadays, and the goal is to achieve 2.5% in 2030, while 2% is the average of the EU. “In the Czech Republic, US companies are investing into added value. The US is no. 6 in added-value export.”*

*“Cloud computing and 5G will drive the next phase of the digital economy, We have been making more and more commitment to the region, including our recent investments into data centers in Poland, Austria and Greece, and doubling or perhaps tripling our cloud software development teams for Teams, CRM and the net framework.”*

the key questions.  
the essential experts.  
the no nonsense netwo



Dalibor Kačmář  
Manager in Cloud  
+ Enterprise  
Microsoft



Karel Havlíček  
Minister of  
Industry and  
Trade



# general assembly 2021

6/2021 AmCham General Assembly 2020 Full Report



Violeta Luca  
General Director  
Microsoft



*"By 2030, up to 1.1 million jobs in the Czech Republic will be automated. The average "lifespan" of skills is less than five years."*

Michal Stachník  
General Manager  
Cisco



*"During the pandemic, the Government understood that cloud is the path to digital transformation. Cloud is a service standardized across states, scalable, and certifications should be consistent across the EU, otherwise, the advantage of the cloud would disappear. The key thing we should not forget about is security. Security means trust of citizens. Health care is certainly an area where the state should invest in security."*



Michal Chour  
General Manager  
Alcron Hotel

*"Prague could take the example of Budapest deploying professional big scale digital marketing campaign targeting the type of customers we would like to see in our capital city in the future. Increased room tax would allow to finance promotions and/or infrastructural projects which would increase visibility of the destination, expansion of congress centers etc."*

*"I think we can take many examples of how government can move quickly and effectively from how we have managed COVID-19. We also hope that our experience over the last year and half will improve our actions over the next period. We have to continue to get better at tracking the virus, identifying mutations, targeting restrictions, and persuading the public that vaccinations, and possibly booster shots, are the best solution for both health and the economy."*

Andrej Babiš  
Prime Minister



# amcham board of directors

Michal Chour  
Alcron Hotel  
Prague  
President



Václav Novotný  
Biogen  
Vice-President



Michal Nebeský  
Citibank  
Vice-President



Milan Šlapák  
GE Aviation  
Vice-President



Sanjiv Suri  
Zátiší Group  
Vice-President



Erik Best  
Fleet Sheet  
Board Member



Radek Halíček  
KPMG  
Board Member



Rebecca Grattan  
Avast  
Board Member

Rainer Bogner  
ExxonMobil  
Board Member





Josef Kotrba  
Deloitte  
Board Member

Ondřej Krajiček  
Y Soft  
Board Member



Violeta Luca  
Microsoft  
Board Member



Michal Klimeš  
Hewlett Packard  
Enterprise  
Board Member



Magdalena  
Souček  
EY  
Board Member

Michel Perret  
Carrier  
Refrigeration  
Board Member



Jaroslava  
Rezlerová  
ManpowerGroup  
Board Member



Oliver Stucky  
Honeywell  
Board Member



Michal Stachník  
Cisco  
Board Member

regional cooperation:  
joint approach  
towards common topics

05/2021 First 100 days of Biden-Harris administration



1/2021 AmChams' Report on New US Administration, How will Joe Biden influence the global economy?



03/2021 U.S. Chamber of Commerce Releases New Transatlantic Economy 2021 Report

05/2021 Report of Amcham Regional e-health conference, multisector collaboration and PPP



5/2021 Sustainable Manufacturing, Responsible = Competitive



4/2021 Modern Manufacturing, case studies in production efficiency

7/2021 Joint Letter of Support and Collaboration with Three Seas Initiative



7/2020 AmCham Weekend Getaways: Where to go, what to do, what to eat and where to stay



7/2020 Multi-industry Letter responding to SJEU decision striking down EU-US Privacy Shield



11/2020 Future of Investing—How transforming Europe can drive your global growth



12/2020 Overview on State and Future of Automotive Industry in CEE

*“The divide we see in America is not much different from the divide we see in many countries in Europe. Driven by 24 hour cable news, and by social media, a bunch of information is being dumped in people’s laps that is either pushing or pulling them into one of two camps. That leaves fewer people in the middle. The constant need for new news allows the loudest voices in both parties to hold their leadership hostage.”*



Joe Crowley  
Former Chair of  
House Democratic  
Caucus

*“Both parties recognize how important Europe is. I agree what will be different is the tone, and perhaps the clarity of the message. Who our friends and foes were become very muddled over the last four years, and I think this administration will speak with more consistency. This administration will re-engage with Europe not only on the Paris Agreement, but on defense, on Iran, and many other issues on which we have common interests.”*



John Boehner  
Former Republican  
speaker of US  
House of Representatives

*“We have to go step by step. It will be a lot of hard work, but the automotive will be a major industry, providing jobs. We hope the government will support the sector more and many talents will go into this industry.”*



Martin Jahn  
Board Members  
Volkswagen

*Dear Secretary Ross,*

*The undersigned associations represent thousands of U.S. companies of all sizes and from a broad range of industry sectors. Despite the many differences in the products and services we create and in the customers we serve, we are united by the need to transfer data across international borders.*

*We are writing in relation to yesterday’s Court of Justice of the European Union (“CJEU”) decision striking down the EU-U.S. Privacy Shield, a vital legal mechanism....*

**Directors & Presidents, AmChams**



Tomáš Vondrák  
Managing Director  
Continental

*“CEE has a big potential for both R&D as well as manufacturing. We have taken a couple of strategic decisions going more into CEE with both R&D and manufacturing. ... I am fully confident that the CEE region will be strong. I am very optimistic about the future of the automotive.”*

# publications & communication



## Weekly

#CzechMarketPlace update, with member company content.

### tourismhospitality



"The resumption and development of air connections with Prague depend primarily on inbound tourism, which accounts for approximately 70 percent of Prague Airport's operations. It is, therefore, important for us to support, among other things, the demand for trips to Prague, which is the biggest attraction for foreign tourists. Only on the basis of strong demand, airlines will launch new flights, from which the Czechs will benefit, too."

Vaclav Řehoř, Chairman of the Prague Airport Board of Directors

#### Letiště Praha

[Prague Airport\\_CzechTourism and Prague City Tourism to Support Inbound Tourism Resumption](#)

april 22 2021 | market info provided by amcham community



#### AmCham HR Committee Best Practice: Wellbeing

The pandemic has forced us all into Pandora's Box. Our sense of wellbeing has been challenged by restrictions in movement, gathering and social behavior, and our sense of what an organization is and how it operates has been upended. Companies that emerge successfully from the pandemic will be those that understand that how employees feel is the critical element in how they will perform, and how engaged and loyal they will be.

May 13, 09:00 - 10:00



## Bi-Weekly

#AmChamEconomicPolicy news with key government, EU policy issues, measures and data.

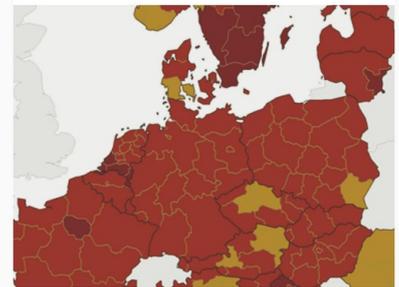
Regular updates related to coronavirus - incidence trends in Czechia & EU, Government & EU [measures](#), [borders & travel](#), [business support](#) programs, other economic measures, [estimates of impact](#).



We rely on the unified expertise of our members to find the answers that will enable the Czech Republic to become a top ten economy in the EU by 2025.

### priority issue

how lessons from Covid19 can reduce cancer



GOVERNMENT OF THE CZECH REPUBLIC



AmCham CZ @AmChamCZ · Apr 30

This week's #CzechMarketPlace digest is out w @CERGE\_EI comparative study on social status in vocational education & training, @DeloitteCZ on new job sharing legislation, @ManpowerCzech on burnout of employees, Czech economy likely to rebound by @komercka [bit.ly/3t6gHeD](https://bit.ly/3t6gHeD) [pic.twitter.com/6xpTONRxGw](https://pic.twitter.com/6xpTONRxGw)



AmCham CZ @AmChamCZ · Apr 12

#CzechMarketPlace Pfizer-BioNTech positive topline results of pivotal COVID-19 vaccine study in #adolescents, GE #technology to add COVID-19 virus detector to your mobile device, @avast\_antivirus on Facebook data leak, Fax is dead; Long live fax by @YSoft [bit.ly/324GSaL](https://bit.ly/324GSaL) [pic.twitter.com/YMVZUSbW20](https://pic.twitter.com/YMVZUSbW20)



AmCham CZ @AmChamCZ · Jun 18

Premiér @AndrejBabis a vicepremiér @KarelHavlicek zvýšili vládní podporu výzkumu nad průměr EU. Včera jsme hovořili o tom, jak by bylo možné totéž učinit s výzkumem v soukromém sektoru. @strakovka @mpo\_tweetuje [pic.twitter.com/R1aT20PXj4](https://pic.twitter.com/R1aT20PXj4)



AmCham CZ @AmChamCZ · Jun 23

#AmChamGeneralAssembly2021 Looking forward to debate on Digitizing Czechia. Thursday June 24, 10am [bit.ly/2SPw8vX](https://bit.ly/2SPw8vX) @institutps w @adamvojtechano @PetrOcko @OKovarikMEP @vdzurilla @BohumilKartous @Amgen @awscloud @Cisco @EY\_CeskaRep @KPMG\_CZ @Microsoft\_CZ @Vodafone\_CZ [pic.twitter.com/kADdl3vNSi](https://pic.twitter.com/kADdl3vNSi)



AmCham CZ @AmChamCZ · Jun 30

#AmChamHealthCareCouncil aims to help find ways to increase healthy life years in Czechia. We have an extraordinary opportunity to use EU funds to improve Czechs' lives, and we hope we all work together to make it happen. #cancer #cardiovascular diseases #diabetes [twitter.com/AndrejBabis/st...](https://twitter.com/AndrejBabis/st...) [pic.twitter.com/tmw0lXQZB](https://pic.twitter.com/tmw0lXQZB)



AmCham CZ @AmChamCZ · Jun 11

Office or coworking spaces? It is clear that the future is hybrid. #AmChamRealEstateCouncil discussed the co-working trends & market [bit.ly/3zmqAtd](https://bit.ly/3zmqAtd) [pic.twitter.com/YqJrAZTzbt](https://pic.twitter.com/YqJrAZTzbt)



AmCham CZ @AmChamCZ · Apr 9

#AmChamTechnologyCouncil Our series on #ModernManufacturing starting on April 14 at 3pm online: Case studies of #Doosan and #Steelanol by @ROKAutomationCZ, and experience of #Whirlpool, all moderated by @peknep @EY\_CeskaRep Register [bit.ly/3d3v2DP](https://bit.ly/3d3v2DP) [pic.twitter.com/CdkwG4Gqxs](https://pic.twitter.com/CdkwG4Gqxs)

# publications & communication



[amcham.cz](http://amcham.cz) [czechmarketplace.cz](http://czechmarketplace.cz) [czechcompete.cz](http://czechcompete.cz)

## #CzechMarketPlace B2B



NEWS

<p>16.08.2021, Company: Clifford Chance Prague LLP, organizační složka</p> <p><b>CLIFFORD CHANCE ADVISES ON ACQUISITION OF STOLL MASCHINENFABRIK BY AGROSTROJ PELHŘIMOV</b></p> <p>International law firm Clifford Chance has provided legal advice in relation to the acquisition of Stoll Maschinenfabrik by Agrostroj Pelhřimov.</p> <p>Tags: Law  </p> <p>READ MORE</p>	<p>13.08.2021, Company: Garrett Motion</p> <p><b>GARRETT CONNECT – THE TURBO MECHANIC'S MOST VALUABLE COMPANION</b></p> <p>Is there a problem with my car's turbo? It's a simple question, but with increasingly sophisticated technology under the hood, providing a quick answer is not easy – even for the most experienced garage technician.</p> <p>Tags: Manufacturing  </p> <p>READ MORE</p>
<p>13.08.2021, Company: Amazon</p> <p><b>AMAZON'S NEW PROGRAMS GIVE RETURNED AND UNSOLD INVENTORY NEW LIFE</b></p> <p>FBA Liquidations and FBA Grade and Resell programs are Amazon's next steps in helping to build a circular economy</p> <p>Tags: CSR  </p>	<p>13.08.2021, Company: Anglo-American University</p> <p><b>WHAT IS "HYBRID LEARNING"?</b></p> <p>We can't wait to welcome our students (current and new) back to campus this Fall for on-site classes! Following the lockdown announcement in March 2020, AAU entered into "distance learning/ distance education", a term coined for its very nature- everyone stuck at home only able to attend online classes.</p> <p>Tags: Education  </p>

## #czechcompete Policy & Business Intelligence



- AmCham Finance Committee
- AmCham Digital Economy Council
- AmCham Health Care Council
- AmCham Human Resource Committee
- AmCham Marketing Committee
- AmCham Real Estate Council
- AmCham Sustainability Council
- AmCham Technology Council

AmCham Law List introduces to the top legal firms and minds in the country. The intention is to help executives orient themselves to the lawyers who have the track record and expertise to guide their companies through compliance, major deals and commercial disputes.

Those executives should use the guide to identify which firms provide expertise in the practice area, and to understand what sort of experience both the individual lawyer and the firm have in this practice area.

**the law list**  
amcham guide to law firms in the czech republic



corporate patron  
members



3M Česko  
[www.3m.cz](http://www.3m.cz)



Alcron Hotel Prague  
[www.alcronhotel.com](http://www.alcronhotel.com)



Alliance Laundry CE  
[www.alliancelandry.com](http://www.alliancelandry.com)



Amgen  
[www.amgen.com](http://www.amgen.com)



Atlas Technology  
Services  
[www.chooseatlas.com](http://www.chooseatlas.com)



Avast Software  
[www.avast.com](http://www.avast.com)



BADOKH-Kuhn Dostal  
advokatni kancelář  
[www.badokh.com](http://www.badokh.com)



Boston Scientific  
Česká Republika  
[www.bostonscientific.com](http://www.bostonscientific.com)



CertiCon  
[www.certiconglobal.com](http://www.certiconglobal.com)



Citibank Europe  
[www.citibank.cz](http://www.citibank.cz)



CAN International  
Executive Search  
[www.cnaint.com](http://www.cnaint.com)



Coca-Cola  
Česká Republika  
[www.coca-cola.cz](http://www.coca-cola.cz)



Global Engineering, Repair & Logistics

CTDI Czech  
[www.ctdi.com](http://www.ctdi.com)



CTP Invest  
[www.ctpark.eu](http://www.ctpark.eu)



Deloitte  
[www.deloitte.cz](http://www.deloitte.cz)



DSA  
[www.dsa.cz](http://www.dsa.cz)



Dukane IAS  
[www.dukane.com](http://www.dukane.com)



ExxonMobil Business  
Support Center  
Czechia  
[www.exxonmobil.cz](http://www.exxonmobil.cz)



Building a better  
working world  
EY  
[www.ey.com/cs\\_cz](http://www.ey.com/cs_cz)



Garrett Motion  
[www.garrettmotion.com](http://www.garrettmotion.com)

**HAYS** Recruiting experts worldwide

Hays  
Czech Republic  
[www.hays.cz](http://www.hays.cz)

  
**Hilton**  
HOTELS & RESORTS

Hilton Prague Hotel &  
Hilton Prague Old Town  
[explore.hilton.com/prague](http://explore.hilton.com/prague)

**Honeywell**  
THE POWER OF **CONNECTED**

Honeywell  
[www.honeywell.cz](http://www.honeywell.cz)

*Johnson & Johnson* s.r.o.

Johnson & Johnson  
[www.jnjcz.cz](http://www.jnjcz.cz)

  
**KPMG**

KPMG  
Česká republika  
[www.kpmg.cz](http://www.kpmg.cz)

  
Manpower®

ManpowerGroup  
[www.manpowergroup.cz](http://www.manpowergroup.cz)

  
**MARRIOTT**  
**PRAGUE**

Marriott Hotels  
International  
[www.marriottprague.com](http://www.marriottprague.com)

McKinsey & Company

McKinsey & Company  
[www.mckinsey.com/cz](http://www.mckinsey.com/cz)

**Medtronic**

Medtronic Czechia  
[www.medtronic.com](http://www.medtronic.com)

  
**MSD**

MSD  
[www.msd.cz](http://www.msd.cz)

  
**MetLife**

MetLife  
[www.metlife.cz](http://www.metlife.cz)

  
**Microsoft**

Microsoft  
[www.microsoft.cz](http://www.microsoft.cz)

**ORACLE®**

Oracle Cezch  
[www.oracle.com/cz](http://www.oracle.com/cz)

  
**OREA**  
HOTELS & RESORTS  
Member of CIMEX GROUP

Orea Hotels & Resorts  
[www.orea.cz](http://www.orea.cz)

**PASSERINVEST**  
G R O U P

PasserInvest Group  
[www.passerinvest.cz](http://www.passerinvest.cz)



PHILIP MORRIS ČR

Philip Morris ČR  
[www.philipmorris.cz](http://www.philipmorris.cz)

  
**pwc**

Pricewaterhouse-  
Coopers  
Česká republika  
[www.pwc.cz](http://www.pwc.cz)

**Rockwell**  
**Automation**

Rockwell Automation  
[www.rockwellautomation.com](http://www.rockwellautomation.com)

  
**Skils**

Skills s.r.o. ad-  
vokátní kancelář  
[www.skils.cz/](http://www.skils.cz/)

**SQUIRE**  
PATTON BOGGS

Squire Patton Boggs  
[www.squirepattonboggs.com](http://www.squirepattonboggs.com)

**Steelcase®**

Steelcase Czech  
Republic  
[www.steelcase.eu](http://www.steelcase.eu)

 **T-Mobile**  **vodafone**

T-Mobile Czech Republic  
[www.t-mobile.cz](http://www.t-mobile.cz)

Vodafone Czech  
Republic  
[www.vodafone.cz](http://www.vodafone.cz)

  
**VISA**

Visa Europe Services  
[www.visa.cz](http://www.visa.cz)

**WHITE & CASE**

White & Case, s.r.o.  
advokátní kanclář  
[www.whitecase.com](http://www.whitecase.com)

  
WHITE STAR  
REAL ESTATE

White Star  
Real Estate  
[www.whitestar-realestate.com](http://www.whitestar-realestate.com)

  
**YSOFT®**

Y SOFT Corporation  
[www.ysoft.com](http://www.ysoft.com)

  
**Zátiší**  
Group.

Zátiší Group  
[www.zatisigroup.cz](http://www.zatisigroup.cz)

# corporate members

company	website
A.T. Kearney GmbH	<a href="http://www.atkearney.com">www.atkearney.com</a>
ACCENTURE CENTRAL EUROPE B.V.	<a href="http://www.accenture.com">www.accenture.com</a>
ADP Employer Services Česká republika	<a href="http://www.cz.adp.com">www.cz.adp.com</a>
Amazon	<a href="http://www.amazon.com">www.amazon.com</a>
AstraZeneca Czech Republic	<a href="http://www.astrazeneca.cz">www.astrazeneca.cz</a>
AT&T Global Network Services Czech Republic	<a href="http://www.att.com">www.att.com</a>
Augustine, a Luxury Collection Hotel, Prague	<a href="http://www.augustinehotel.com">www.augustinehotel.com</a>
Aures Holdings	<a href="http://www.auresholdings.eu">www.auresholdings.eu</a>
Austin Detonator	<a href="http://www.austin.cz">www.austin.cz</a>
AV MEDIA	<a href="http://www.avmedia.cz">www.avmedia.cz</a>
BCG - The Boston Consulting Group	<a href="http://www.bcg.com">www.bcg.com</a>
BD	<a href="http://www.bd.com">www.bd.com</a>
Bilfinger Tebodin Czech Republic	<a href="http://www.tebodin.bilfinger.com">www.tebodin.bilfinger.com</a>
BNP PARIBAS S.A., pobočka Česká republika	<a href="http://www.bnpparibas.cz">www.bnpparibas.cz</a>
Brink's Cash Solutions (CZ)	<a href="http://cz.brinks.com">cz.brinks.com</a>
Bristol-Myers Squibb	<a href="http://www.bms.com">www.bms.com</a>
Capgemini Czech Republic	<a href="http://www.cz.capgemini.com">www.cz.capgemini.com</a>
Carrier Refrigeration Operation Czech Republic	<a href="http://www.carrier.com">www.carrier.com</a>
CETIN	<a href="http://www.cetin.cz">www.cetin.cz</a>
Cisco Systems (Czech Republic)	<a href="http://www.cisco.com">www.cisco.com</a>
Clifford Chance Prague LLP	<a href="http://www.cliffordchance.com">www.cliffordchance.com</a>
CommScope Czech Republic	<a href="http://www.commscope.com">www.commscope.com</a>
CPL Jobs	<a href="http://www.cpljobs.cz">www.cpljobs.cz</a>
Česká spořitelna	<a href="http://www.csas.cz">www.csas.cz</a>
Dallmayr Kaffee	<a href="http://www.dallmayr.cz">www.dallmayr.cz</a>
Dell Computer	<a href="http://www.dell.com">www.dell.com</a>
Deloitte Legal, advokátní kancelář	<a href="http://www.deloittelegal.cz">www.deloittelegal.cz</a>
Delta Air Lines, Inc.	<a href="http://www.delta.com">www.delta.com</a>
Dentons Europe CS LLP	<a href="http://www.dentons.com">www.dentons.com</a>
Deutsche Bank Aktiengesellschaft Filiale Prag	<a href="http://www.db.com">www.db.com</a>
Deutsche Lufthansa AG	<a href="http://www.lufthansa.com">www.lufthansa.com</a>
DLA Piper Prague LLP	<a href="http://www.dlapiper.com">www.dlapiper.com</a>
DuPont CZ	<a href="http://www.dupont.cz">www.dupont.cz</a>
DXC Technology	<a href="http://www.dxc.technology">www.dxc.technology</a>
Eaton Elektrotechnika	<a href="http://www.eatonelektrotechnika.cz">www.eatonelektrotechnika.cz</a>
Eli Lilly ČR	<a href="http://www.lilly.cz">www.lilly.cz</a> ; <a href="http://www.lilly.com">www.lilly.com</a>
Estée Lauder CZ	<a href="http://www.esteelauder.com">www.esteelauder.com</a>
Federal Express Czech	<a href="http://www.federal-mogul.cz">www.federal-mogul.cz</a>
Flexible Metal	<a href="http://www.flexiblemetal.com">www.flexiblemetal.com</a>

<b>company</b>	<b>website</b>
Four Seasons Hotel Prague	<a href="http://www.fourseasons.com">www.fourseasons.com</a>
FOXCONN CZ	<a href="http://www.foxconn-gfo.com">www.foxconn-gfo.com</a>
GE Aviation Czech	<a href="http://www.geturboprops.com">www.geturboprops.com</a>
Glebus Alloys	<a href="http://www.glebusalloys.com">www.glebusalloys.com</a>
Google Czech Republic	<a href="http://www.google.cz">www.google.cz</a>
Grant Thornton Czech Republic	<a href="http://www.grantthornton.cz">www.grantthornton.cz</a>
Hewlett Packard Enterprise	<a href="http://www.hpe.com">www.hpe.com</a>
IHI TOWERS, s.r.o. / Corinthia Hotel Prague	<a href="http://www.corinthia.com">www.corinthia.com</a>
Johnson Controls Building Solutions	<a href="http://www.johnsoncontrols.com">www.johnsoncontrols.com</a>
Komerční banka	<a href="http://www.kb.cz">www.kb.cz</a>
LEEL COILS EUROPE	<a href="http://www.leelcoils.eu">www.leelcoils.eu</a>
Letiště Praha	<a href="http://www.prg.aero">www.prg.aero</a>
Linet	<a href="http://www.linet.com">www.linet.com</a>
LORDSHIP	<a href="http://www.lordship.eu">www.lordship.eu</a>
Mandarin Oriental, Prague	<a href="http://www.mandarinoriental.com">www.mandarinoriental.com</a>
Mavel	<a href="http://www.mavel.cz">www.mavel.cz</a>
MAZARS	<a href="http://www.mazars.cz">www.mazars.cz</a>
McDonald's ČR	<a href="http://www.mcdonalds.cz">www.mcdonalds.cz</a>
ModusLink Czech Republic	<a href="http://www.moduslink.com">www.moduslink.com</a>
Mondelez Czech Republic	<a href="http://www.mondelezinternational.com">www.mondelezinternational.com</a>
ON Semiconductor	<a href="http://www.onsemi.cz">www.onsemi.cz</a>
Panattoni Europe	<a href="http://www.panattonieurope.com">www.panattonieurope.com</a>
Parker Hannifin Sales CEE	<a href="http://www.parker.cz">www.parker.cz</a>
PEPSICO CZ	<a href="http://www.pepsi.cz">www.pepsi.cz</a>
Pfizer	<a href="http://www.pfizer.cz">www.pfizer.cz</a>
Philips Česká republika	<a href="http://www.philips.cz">www.philips.cz</a>
Plastipak Czech Republic	<a href="http://www.plastipak.com">www.plastipak.com</a>
Prague Congress Centre	<a href="http://www.kcp.cz">www.kcp.cz</a>
Radio Free Europe/Radio Liberty Inc.	<a href="http://www.rferl.org">www.rferl.org</a>
RSBC Private Equity CZ	<a href="http://www.rsbcgroup.com">www.rsbcgroup.com</a>
RSJ Securities	<a href="http://www.rsj.com">www.rsj.com</a>
Schönherr Rechtsanwälte GmbH	<a href="http://www.schoenherr.eu">www.schoenherr.eu</a>
Sodexo	<a href="http://www.sodexo.cz">www.sodexo.cz</a>
TaylorWessing e n w c advokáti	<a href="http://www.taylorwessing.com">www.taylorwessing.com</a>
TE Connectivity	<a href="http://www.te.com">www.te.com</a>
Tesco Stores ČR	<a href="http://www.tescocr.cz">www.tescocr.cz</a>
Thermo Fisher Scientific Brno	<a href="http://www.thermofisher.com">www.thermofisher.com</a>
TOP HOTELS GROUP	<a href="http://www.tophotel.cz">www.tophotel.cz</a>
UNITED PARCEL SERVICE CZECH REPUBLIC	<a href="http://www.ups.com">www.ups.com</a>
Weinhold Legal, advokátní kancelář	<a href="http://www.weinholdlegal.com">www.weinholdlegal.com</a>
Western Union Business Solutions	<a href="http://cz.business.westernunion.com">cz.business.westernunion.com</a>

# small business / entrepreneur members

company	website
108 AGENCY	<a href="http://www.108agency.cz">www.108agency.cz</a>
ACCA (The Association of Chartered Certified Accountants)	<a href="http://www.accaglobal.com">www.accaglobal.com</a>
Advanced Risk Management	<a href="http://www.arm.cz">www.arm.cz</a>
Advokátní kancelář Polverini, Strnad (Law Firm)	<a href="http://www.ak-ps.eu">www.ak-ps.eu</a>
Alchemist Grand Hotel and Spa	<a href="http://www.alchymisthotel.com">www.alchymisthotel.com</a>
ALIGIER	<a href="http://www.aligier.cz">www.aligier.cz</a>
Allied Moving Services	<a href="http://www.allied.com/moving-services">www.allied.com/moving-services</a>
ALTAVIA Česká	<a href="http://www.altavia.cz">www.altavia.cz</a>
Anglo-American University	<a href="http://www.aauni.edu">www.aauni.edu</a>
Aria Hotel	<a href="http://www.aria.cz">www.aria.cz</a>
Art Deco Imperial Hotel	<a href="http://www.hotel-imperial.cz">www.hotel-imperial.cz</a>
Aspironix	<a href="http://www.aspironix.com">www.aspironix.com</a>
Assessment Systems	<a href="http://cz.asystems.as">cz.asystems.as</a>
Asten Hotels	<a href="http://www.astenhoteles.com">www.astenhoteles.com</a>
Bird & Bird, advokátní kancelář	<a href="http://www.twobirds.com">www.twobirds.com</a>
bnt attorneys-at-law	<a href="http://www.bnt.eu">www.bnt.eu</a>
bpv Braun Partners	<a href="http://www.bpv-bp.com">www.bpv-bp.com</a>
Bříza & Trubač, advokátní kancelář	<a href="http://www.brizatrubac.cz">www.brizatrubac.cz</a>
Bubenik Partners	<a href="http://www.bubenikpartners.cz">www.bubenikpartners.cz</a>
Bubník Myslíl & Partners, attorneys at law	<a href="http://www.bmpartners.cz">www.bmpartners.cz</a>
Business Institut EDU	<a href="http://www.businessinstitut.cz">www.businessinstitut.cz</a>
Casa Serena	<a href="http://www.casaserena.biz">www.casaserena.biz</a>
CEC Group	<a href="http://www.cecgr.com">www.cecgr.com</a>
CERGE-EI	<a href="http://www.cerge-ei.cz">www.cerge-ei.cz</a>
CMC Graduate School of Business	<a href="http://www.cmc.cz">www.cmc.cz</a>
CMS	<a href="http://www.cmslegal.com">www.cmslegal.com</a>
Colibri Capital	<a href="http://www.colibral.cz">www.colibral.cz</a>
Concierge Medicine Europe	<a href="http://conciergemedicine.cz">conciergemedicine.cz</a>
ConductVision	<a href="http://www.conductvision.com">www.conductvision.com</a>
coLEGAL, advokátní kancelář	<a href="http://www.colegal.cz">www.colegal.cz</a>
Coolidge Consulting Services	<a href="http://www.ehc.cz">www.ehc.cz</a>
Credo Ventures	<a href="http://www.credoventures.com">www.credoventures.com</a>
Crowdberry	<a href="http://www.crowdberry.eu">www.crowdberry.eu</a>
ČNSO	<a href="http://www.cnso.cz">www.cnso.cz</a>
DELTA legal, advokátní kancelář	<a href="http://www.deltalegal.cz">www.deltalegal.cz</a>
Digital Resources	<a href="http://www.digres.cz">www.digres.cz</a>
Donath Business & Media	<a href="http://www.dbm.cz">www.dbm.cz</a>
DRILL BUSINESS SERVICES	<a href="http://www.drill.cz">www.drill.cz</a>

company	website
DYNARGIE	<a href="http://www.dynargie.cz">www.dynargie.cz</a>
Euro-Trend	<a href="http://www.eurotrend.cz">www.eurotrend.cz</a>
EUSA · Academic Internship Experts	<a href="http://www.eusainternships.org">www.eusainternships.org</a>
Eversheds Sutherland	<a href="http://www.eversheds-sutherland.com">www.eversheds-sutherland.com</a>
Federal Mogul Friction Products	<a href="http://www.federal-mogul.cz">www.federal-mogul.cz</a>
FINREG PARTNERS, advokátní kancelář	<a href="http://www.finregpartners.cz">www.finregpartners.cz</a>
Flagship CSR Consultancy	<a href="http://www.flagship.cz">www.flagship.cz</a>
Fleet Sheet/E.S. Best	<a href="http://www.fleet.cz">www.fleet.cz</a>
FranklinCovey	<a href="http://www.franklincovey.cz">www.franklincovey.cz</a>
FRONTIER TECHNOLOGIES	<a href="http://www.frontier-technologies.eu">www.frontier-technologies.eu</a>
GATE GROUP+	<a href="http://www.ggplus.eu">www.ggplus.eu</a>
Genesis Capital Equity	<a href="http://www.genesis.cz">www.genesis.cz</a>
Giese & Partner	<a href="http://www.giese.cz">www.giese.cz</a>
GIT Consult Czech	<a href="http://www.gitisit.cz">www.gitisit.cz</a>
Grayling Czech Republic	<a href="http://www.grayling.cz">www.grayling.cz</a>
HELIS Partners Consulting	<a href="http://www.solutions4life.eu">www.solutions4life.eu</a>
Herman Miller	<a href="http://www.hermanmiller.co.uk">www.hermanmiller.co.uk</a>
Hotel Paris Prague	<a href="http://www.hotel-paris.cz">www.hotel-paris.cz</a>
House of Wine	<a href="http://www.houseofwine.eu">www.houseofwine.eu</a>
CHANGE PARTNERSHIP	<a href="http://www.changepartnership.cz">www.changepartnership.cz</a>
Chateau Mcely	<a href="http://www.chateaumcely.com">www.chateaumcely.com</a>
CHEMICAL SOLUTIONS	<a href="http://www.chemicalsolutions.cz">www.chemicalsolutions.cz</a>
Ian Bryan Architects (IBA)	<a href="http://www.ibarch.cz">www.ibarch.cz</a>
IBI-International	<a href="http://www.ibi.cz">www.ibi.cz</a>
INSPEKT-SERVIS	<a href="http://www.inspekt-servis.cz">www.inspekt-servis.cz</a>
International School of Brno	<a href="http://www.isob.cz">www.isob.cz</a>
JAN Reality   JAN Hospitality	<a href="http://www.jan-reality.com">www.jan-reality.com</a> ; <a href="http://jan-hospitality.com">jan-hospitality.com</a>
JŠK, advokátní kancelář	<a href="http://www.jsklaw.cz">www.jsklaw.cz</a>
JT International	<a href="http://www.jti.com">www.jti.com</a>
Kentico software	<a href="http://www.kentico.com">www.kentico.com</a>
KEYNOTE	<a href="http://www.keynote.cz">www.keynote.cz</a>
Krauthammer Partners Czech Republic	<a href="http://www.krauthammerpartners.cz">www.krauthammerpartners.cz</a>
Kreston A&CE Audit	<a href="http://www.ace.cz">www.ace.cz</a>
LEIS HOLDING	<a href="http://www.leis.cz">www.leis.cz</a>
LFC Group	<a href="http://www.lfcgroup.cz">www.lfcgroup.cz</a>
LHH	<a href="http://www.lhh.cz">www.lhh.cz</a>
Lidya Czech Republic	<a href="http://www.lidya.info/cz/">www.lidya.info/cz/</a>
Lindner Hotel Prague Castle	<a href="http://www.lindnerhotels.cz">www.lindnerhotels.cz</a>
Lobkowicz Events Management	<a href="http://www.lobkowicz.com">www.lobkowicz.com</a>
Marani Architects	<a href="http://www.maraniarchitects.com">www.maraniarchitects.com</a>
MgC GROUP	<a href="http://www.mgcgroup.cz">www.mgcgroup.cz</a>
NEXT-L GROUP	<a href="http://www.next-l.eu">www.next-l.eu</a>

company	website
OAKS Consulting	<a href="http://www.oaks.cz">www.oaks.cz</a>
Opero	<a href="http://www.opero.cz">www.opero.cz</a>
Park Lane International School	<a href="http://www.parklane-is.com">www.parklane-is.com</a>
Pedersen & Partners	<a href="http://www.pedersenandpartners.com">www.pedersenandpartners.com</a>
Petyovský & Partners	<a href="http://www.ppce.cz">www.ppce.cz</a>
Prague British International School	<a href="http://www.pbschool.cz">www.pbschool.cz</a>
Principal Coaching	<a href="http://www.principalcoaching.com">www.principalcoaching.com</a>
RENOMIA	<a href="http://www.renomia.cz">www.renomia.cz</a>
Resalta Czech Republic	<a href="http://www.resalta.cz">www.resalta.cz</a>
Reticulum	<a href="http://www.reticulum.cz">www.reticulum.cz</a>
Riverside School Prague	<a href="http://www.riversideschool.cz">www.riversideschool.cz</a>
ROBOT ASSET MANAGEMENT SICAV, podfond QUANT	<a href="http://www.robotinvestmentcalculator.com">www.robotinvestmentcalculator.com</a>
Socialsharks	<a href="http://www.socialsharks.cz">www.socialsharks.cz</a>
Soukromá základní škola Cesta k úspěchu v Praze	<a href="http://www.cestakuspechu.cz">www.cestakuspechu.cz</a>
SPEL	<a href="http://www.spel.cz">www.spel.cz</a>
SPĚVÁČEK vzdělávací centrum	<a href="http://www.spevacek.info">www.spevacek.info</a>
Swiss Life Select	<a href="http://www.swisslifeselect.cz">www.swisslifeselect.cz</a>
Talentor Advanced Search	<a href="http://www.talentor.cz">www.talentor.cz</a>
Trampoline Investments	<a href="http://www.hoparena.cz">www.hoparena.cz</a>
Trask solutions	<a href="http://www.trask.cz">www.trask.cz</a>
University of New York in Prague	<a href="http://www.unyp.cz">www.unyp.cz</a>
Vilímková Dudák & Partners	<a href="http://www.vilimkovadudak.cz">www.vilimkovadudak.cz</a>
VISTRA CORPORATE SERVICES	<a href="http://www.vistra.com">www.vistra.com</a>
Vysoká škola finanční a správní	<a href="http://www.vsfs.cz">www.vsfs.cz</a>
WorkSpace Europe - CZ	<a href="http://www.workspaceeurope.cz">www.workspaceeurope.cz</a>

## membership

### WHY TO JOIN?

The American Chamber of Commerce in the Czech Republic (AmCham) connects more than 1,500 top executives and company owners representing nearly 200 companies. AmCham member companies are welcome at all AmCham activities during the membership year.

Our member network spans industries, sizes and nationalities. Join us to take advantage of an online news platform that can promote your activities to thousands of potential partners in the Czech Republic and surrounding markets each week, participate in Best Office activities to learn best practice in finance, human resources, marketing, digital and real estate, and join our Councils to help or support to advocate government policies that will improve the environment in which you do your business.

### HOW TO JOIN?

All businesses, whether foreign or domestic, having dealings in the Czech Republic are welcome to apply for AmCham membership. Membership applications are reviewed and approved by the AmCham Board of Directors.

Membership year starts in July and lasts until June next year. The company can join AmCham any time during the membership year (July-June). The membership fee is adjusted proportionally to the time of joining the Chamber. All you have to do is to send us your [application form](#) filled and signed.

- Corporate Patron membership
- Corporate membership
- Small Business/Entrepreneur membership

# amcham business community



- #AmChamBoardofDirectors
- #AmChamGeneralAssembly
- #AmChamHealthCareCouncil
- #AmChamManufacturingCouncil
- #AmChamTechnologyCouncil
- #AmChamRealEstateCouncil
- #AmChamSustainabilityCouncil
- #AmChamHumanResourcesCommittee

research  
 technology  
 manufacturing  
 advocacy  
 economic policy  
 recovery  
 data  
 health care  
 regulatory  
 Best practice  
 adoption  
 events  
 elections  
 tourism  
 real estate  
 market analysis  
 networking  
 leadership  
 sustainability

- #AmChamBestOffice
- #CzechMarketPlace
- #lunchinPrague
- #czechcompete
- #AmChamEconomicPolicy
- #AmChamAdvocacy
- #AmChamBusinessCommunity

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