



# Prof. Philippe Rosinski, MCC

Philippe is a world authority in executive coaching, team coaching, and global leadership development. He is the first European to have been designated Master Certified Coach by the International Coach Federation.

He has pioneered a global approach to leadership and coaching that leverages multiple perspectives for greater creativity, impact, fulfilment and meaning.

The Harvard Business School chose his ground-breaking book *Coaching Across Cultures* (published in eleven languages) as its featured book recommendation in the category of business leadership. His innovative approach of bringing the crucial intercultural dimension into the practice of coaching has won him worldwide acclaim. His book *Global Coaching* (published in five languages) has been described as “having moved the art and science of coaching to a new level”.

Philippe has also developed an integrative coaching supervision approach, which he practices on a one-to-one basis and with groups.

Since 1999, he is the principal of Rosinski & Company, a consultancy based in Belgium with partners across the globe, which helps leaders, teams and organizations unleash their human potential to achieve sustainable high performance.

Since 2008, Philippe is a professor in the MBA program for global managers at the Kenichi Ohmae Graduate School of Business in Tokyo, Japan. He contributes in several other academic institutions including HEC Paris and the University of Cambridge.

He has written several articles, including *Coaching from Multiple Perspectives* (2007), *Leading for Joy* (1998) and *Constructive Politics* (1998), which already showed how alternative and multiple perspectives can enrich traditional coaching and leadership development for maximum impact. His interests cover various disciplines: his *Unfolding the Remarkable Orthopedic Surgeon* (2015) has been co-written with a leading orthopedic surgeon.

He has also contributed to several books: *Evidence Based Coaching Handbook* (2006), *Excellence in Coaching* (2006), *Best Practice in Performance Coaching* (2007), *The Routledge Companion to International Business Coaching* (2008), *The Coaching Relationship* (2010), *The Psychology of Coaching and Mentoring* (2013), *52 Activities for Successful International Relocation* (2015), *Positive Psychology in Coaching* (2015), *Leading School Improvement* (2016), *Mastering Executive Coaching* (2019), and *L'art et la pratique du coaching professionnel* (2019).

Prior to almost 30 years in coaching and leadership development, he spent six years in the engineering field as a software engineer in the Silicon Valley, California, and as a project manager in Brussels.

He received an Electrical and Mechanical Engineering degree from the Ecole Polytechnique in Brussels. He holds a Master of Science degree in Electrical Engineering from Stanford University and the Executive Master in Management degree from the Solvay Brussels School of Economics and Management. He is certified to use a variety of psychometric instruments and is the author of the Cultural Orientations Framework (COF) assessment. He has received numerous awards including the Thinkers50 Marshall Goldsmith Leading Global Coaches Award (London, 2019) and has been listed among the Global Gurus Coaching Top 30 (2021).

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