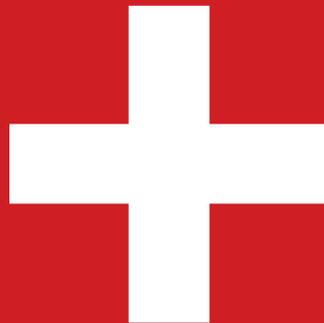
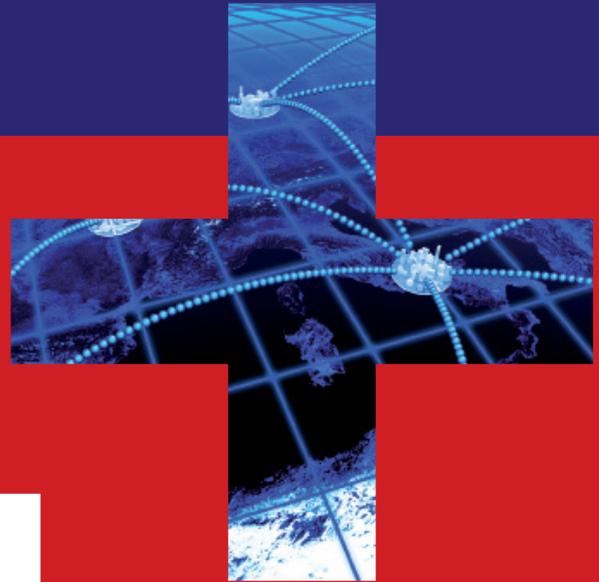


2016 Board of Directors Elections & Voting Information



Info on AmCham Board of Directors

What is the Board of Directors?

The Board of Directors consist of 17 member representatives elected by the membership. Directors serve two-year terms with no limit on the number of terms served. What are Their Duties? A director is obliged to attend at least half of the six annual meetings of the board of directors. A director is expected to attend a suitable number of Chamber events, to promote the Chamber in the business and general community, to assist in the recruitment and retention of members, and to carry out other projects as determined in the course of board meetings. A director is also responsible to act in a manner reflecting the standards of professional behavior outlined in the Chamber Code of Business Conduct. Failure to do so can lead to a board vote for removal. In the event that a director cannot serve his or her full term, the board of directors is authorized to determine his or her replacement. The precedent for replacement is to appoint the next highest vote-getter in the most recent board the same member company, and cannot be automatically replaced on the board by a subordinate or superior from the same member company.

What are Their Responsibilities?

Financial Responsibilities. *The board of directors is responsible for approving the annual budget and any significant extrabudgetary expense (usually defined as any expenditure in excess of CZK 100,000 not associated with a Core Activity). The board of directors has sole authority to approve spending on Special Projects, which are defined as any activity not listed in the budget as a Core Activity of the Chamber.*

Strategic Responsibilities. *The board of directors is responsible for approving and monitoring accomplishment of the Chamber Strategic Review and Action Plan. The Strategic Review takes place every two years over the period of three board meetings. The Action Plan is approved annually and reports are made by the Executive Sta at each board meeting.*

Administrative Responsibilities. *All administrative oversight and responsibilities are undertaken by the executive committee, which is composed of five board members elected annually by the board of directors. Administrative duties include oversight of all Core Activities, budgetary spending, sta activities (including hiring and compensation).*

Public Representation. *The President and Executive Director are authorized to speak on behalf of the Chamber. Directors can be asked by the Board to represent the Chamber publicly at events or in the media.*

Voting Information

You should receive either 5 (Corporate Patron, Corporate) or 2 (Small Business / Entrepreneur) ballots by email from Weston Stacey on May 9, 2016. If you haven't, please contact Lucie Vrbova at lvrbova@amcham.cz.

The member representatives listed on the following pages have all confirmed their interest in being candidate for the board of directors and in serving on the board if elected or subsequently appointed to a seat. All representatives running for the board are members in good standing.

There are eight positions open in this election. You may select and mark up to eight candidates on each ballot. Any ballot with more than eight marks will be invalid. When you receive registered mail and informative email, the election period is considered open. You can submit your completed ballots to the Chamber offices until 5 pm, June 3rd 2016.

Candidates will be informed of the results, and the 2016-2017 Board of Directors will meet prior to the General Assembly to determine which board members will comprise the executive committee. The results of the board elections and the appointment of the executive committee will be confirmed at the

General Assembly on June 16, 2016.

Current Board of Directors

The Following Directors were elected or Appointed in 2015 and will serve the Second Year of Their term in 2016-2017



Michal Nebeský
*Country Manager
Citibank Europe*



Jan Brázda
*Managing Director
Constellation*



Václav Novotný
*Managing Director
Cordia Consulting*



Sanjiv Suri
*President & CEO
Zátiší Group*



Josef Karásek
*Country Manager Czech
and Slovak Republic
Coca-Cola Česká republika*



Radek Kaskiewicz
*Managing Director
3M Česko*



Michael Mullen
*PwC CEE Legal Leader
Partner
PricewaterhouseCoopers*



Milan Vašina
*Managing Director
T-Mobile Czech Republic*



Jan Žůrek
*Managing Director
KPMG Česká republika*

Candidate Profiles

List of Candidates for 2016-2018 Board of Directors

1. **Erik Best, Publisher, Fleet Sheet /E.S. Best**
2. **Michal Chour, General Manager, Radisson Blu Alcron**
3. **Ladislav Haškovec, Managing Director, Honeywell**
4. **Michal Klimeš, Managing Director, Silicon Graphics**
5. **Josef Kotrba, Office Managing Partner, Deloitte Advisory**
6. **Radim Passer, Chairman of the Board, PASSERINVEST GROUP**
7. **David Plch, Partner, White & Case (Europe)**
8. **Magdalena Soucek, Managing Partner, EY**
9. **Jana Vybíralová, Executive Director, Financial Controller, CommScope Czech Republic**
10. **Biljana Weber, Managing Director, MICROSOFT**

Board Mission Statement

As the United State government comes under increasing scrutiny abroad for its actions and objectives in the areas of foreign policy and trade, the American Chamber of Commerce in the Czech Republic needs to redouble its efforts to be perceived by Czechs as a force for positive change and future development.



Erik Best

Publisher

Fleet Sheet/E.S. Best s.r.o.

Candidate's AmCham Priority:

- *Strategy – the positioning of AmCham into the future*
- *Advocacy – legislative reform*

Previous Involvement with AmCham:

- *President, Executive Committee of the Board of Directors (1995–1996)*
- *Member, Board of Directors (1993–2016)*

Company Membership:

- *Founding Small Business/Entrepreneur since 1992*

Career Spent in the Czech Republic:

- *24 years*

Career History:

- *Publisher, Fleet Sheet: 1991–present.*
- *Publisher, Final Word: 2001–present*

Personal Note:

- *There is still no other place in the world I would rather be.*

Board Mission Statement

As a board member, I would represent the hospitality industry and would focus on promoting Prague and Czech Republic as a viable destination for holding congresses and conventions and a high-profile destination for demanding travelers.



Michal Chour

General Manager

Radisson Blu Alcron

Candidate's AmCham Priority:

- *Advocacy – economic and regional development*
- *Networking – country and member promotion*

Previous Involvement with AmCham

- *Third Vice-President (2012–2016)*
- *Member, Events Advisory Group (2004–now)*

Company Membership:

- *Corporate since 1998*

Career Spent in the Czech Republic:

- *16 years in hospitality industry*

Career History:

- *General Manager, Radisson Blu Alcron Hotel, Czech Republic: 2006–present.*
- *Executive Assistance Manager, Radisson Blu Alcron Hotel, Czech Republic: 2003–2006.*
- *Director of Sales, Radisson Blu Alcron Hotel, Czech Republic: 1999–2003*

Personal Note:

- *Speak fluently German, English and Czech (mother tongue)*
- *Graduated 2001 from MBA University of Calgary*

Board Mission Statement

As a Board member I would like to utilise my Honeywell career to demonstrate how fostering diversity across nations and cultures can bring valuable knowledge and experience. In our ever changing environment we are able to diversify our technological abilities to also deliver Cyber security to reduce vulnerability in our personal and professional lives. Honeywell is successful in providing cyber security to build defences against the growing threat of cyber-attacks. Continuing to diversity across all levels enables our community to strengthen and improve the environment in which we work and live. Such a close collaboration in terms of business and education will enable Czech Republic to gain a stronger position within the EU and world, this will allow us to show off the wide ranging technological and engineering abilities that can be found here in the Czech Republic helping our community to grow and ensure that business and education continue to respond and deliver in a productive manner to compete in the fast changing economy.



Ladislav Haškovec

Managing Director

Honeywell

Candidate's AmCham Priority:

- *Networking*
- *Business Development*
- *Economic Development*
- *Focus on manufacturing and energy conservation*

Previous Involvement with AmCham:

- *Participation in AmCham events*
- *Sponsor – Thanksgiving Ball*

Company Membership:

- *Corporate Patron Member since 1995*

Career Spent in the Czech Republic:

- *5 years in Czech industry*

Career History:

- *1987: Honeywell employee – Engineering, Sales*
- *1993: Manager – Industry Automation Division*
- *1997: Managing Director Honeywell s.r.o.*
- *2014: Managing Director Honeywell s.r.o.
Managing Director Honeywell Aerospace s.r.o.*

Personal Note:

- *ČVUT Prague, Faculty of Mechanical Engineering*
- *ČVUT Prague – Postgraduate studies – Environment Technologies Department – Heat pumps*
- *Hobbies – Aero modeling, golf, history*

Board Mission Statement

Working for many years in area supporting research, development and engineering I would like to influence and use position of AmCham to influence development of “innovative economy” – economy with advanced and high quality production. I also believe in even distribution of economy and research activity evenly in all country and want to promote development of regions.



Michal Klimeš

Managing Director

Silicon Graphics

Candidate's AmCham Priority:

- *Getting influential technology companies together to understand and communicate positive steps toward future economic development.*
- *Bring initial ideas about future development and communicate them to relevant government bodies.*
- *Increase networking within industrial and technology companies and research Universities and institutions.*

Previous Involvement with AmCham:

- *Involvement in IT committee in past*
- *Work in Economy and Innovation strategy for influencing future development*
- *Member of Board of Directors from 2015*

Company Membership:

- *Corporate member since 1999*

Career History:

- *FORM Brno (1985-1990) – IT manager for implementation of new CAE/CAD technology*
- *SYSCAE (1990-1994) - MD of company for supplying CAE technologies*
- *Silicon Graphics (1994-1998) – MD and Country manager for CZ*
- *Silicon Graphics (1998-today) – MD and Sales Director for Central and East Europe*

Personal note:

- *I like sports and going high to the mountains to get energy. And mountains and alpinism is also good for teaching making right decisions.*

Board Mission Statement

Since the early days in my professional career I tended to take part in public debates – as a (part time) journalist, as advisor, as participant in various task forces in governmental and NGO sector. Today, AmCham is probably the best place for an intelligent public debate. The atmosphere of openness, level of engagement and quality of contributions in AmCham debates significantly exceeds the current standards. The most recent political and security development in Europe in general and in Central and Eastern Europe in particular, AmCham can and should play a role in preserving Czech Republic as a member of Western security and political structures.



Josef Kotrba

Office Managing Partner
Deloitte Advisory

Candidate's AmCham priorities:

- *Economic Development*

Past AmCham involvement:

- *Member of the Board for the last election period*
- *Thanksgiving Ball over 6 years*
- *Leadership Cocktails*
- *General Managers Breakfasts – also as a panelist*

Company membership:

- *Small Business Membership since 2007*

Career Spent in the Czech Republic:

- *Over 20 years in advisory and financial services industry*

Career History:

- *2010 Office Managing Partner, Deloitte Czech Republic*
- *2006–2010 Member of the Board, Deloitte Central Europe*
- *1999 Various positions within Deloitte Central Europe, prevailing Corporate Finance*
- *1997–1999 Deputy CEO, Česká spořitelna*
- *1993–1997 Deputy Director, CERGE – EI (joint workplace of the Charles University and the Academy of Sciences of the Czech Republic)*
- *1990 – 1994 University of Pittsburgh (PhD in Economics, 1996)*

Personal note:

- *I very much believe that it is possible to improve economic and social environment in our country. AmCham has proven that it can and wants to contribute to such positive change.*

Board Mission Statement

It will be an honour for me to dedicate, within my possibilities, my time and share my experience as a member of the Board of AmCham. I will be very glad to be part of this team, where I see my possible contribution both in the business and social spheres. I am a Czech (and especially Prague) patriot and the development of business in Bohemia and Moravia is important to me. I am convinced that the Czech Republic still has something to offer to potential foreign investors. We are among the global leaders in many areas. Our scientists and young researchers are among the best in the world in many fields and it would be a pity to not make use of this unique position on the international stage and to not continue to develop it.

I see my personal contribution particularly in the support of communication with the state authorities and with individual business entities or groups with an emphasis on fair and non-corrupt behaviour and mutual accommodation. I would be glad to support advancements and strategic projects not only in the area of infrastructure development, services connected with this, especially in the regions, though in Prague as well. I have also paid special attention to new technologies and research in a number of fields. But I do not only place a great emphasis on the construction of new buildings, but primarily on the development and maintenance of the environment and the building of green relaxation spaces both in the vicinity and on the roofs of office buildings, for example. I consider my priority to be making office buildings and business parks accessible to the public at large, connecting them to their environs and fully including them in the pulse of the city. I consider myself to be a religious person; my mission is still to strive to do business in accordance with God's will. A transparent and fair approach in everything that I do is of key importance to me.



Radim Passer

Chairman of the Board

PASSERINVEST GROUP, a.s.

Candidate's AmCham priorities:

- *Advocacy – Legal Reforms of the bankruptcy act, the original package of investment incentives*
- *Promote - the country with our Czech Republic Overview, and by briefing potential investors*
- *Education - working with universities and companies to expand research opportunities*
- *Leadership - platform for exchanging best practices in managing an organization*
- *Society - series of discussions with politicians and academics on the importance of Truth and Trust in our society*
- *CSR - expand CSR project One World, Many Voices, which supports language education at the Czech elementary schools*

Company membership:

- *Corporate Patron Member since July 2004*

Career History:

- *Radim Passer was born in 1963. In 1991, he went into business and set up PASSERINVEST GROUP, which has ranked among the most recognized development companies on the Czech market ever since.*
- *As an investor and developer, the company is associated with an administrative and multipurpose project located in Prague 4, which has been named BB Centrum. This project, one of the largest and most successful business parks in the Czech Republic, has won great many prestigious awards. PASSERINVEST GROUP, led by Radim Passer,*

has built up its reputation thanks to its correct and fair behavior, client orientation and constant effort to work to top quality standards. Radim Passer is grateful to God for his success in business, having embraced Him after his first-born son died in 1998.

- *This decision, in his opinion, the best in his life, has dramatically changed his private life as well as his entire view on life priorities.*
- *He is behind a number of missionary and charity projects, along with founding Maranatha Civic Association.*
- *Radim Passer has three sons. Radim (*2001), Samuel (*2013) and Benjamin (*2015)*

Personal note:

- *I believe that our country has enormous potential to approach economically strong countries, and not only in Europe. In order for us to achieve this, we need to communicate and share experiences with other countries. We can learn a lot from them in this manner and, likewise, can also give them our experiences and vision.*
- *Dedicating my life to the Lord Jesus was far and wide the best decision I have made in my life. God accompanies me through my work and the work of the entire company and I am grateful to him for everything that we have managed to achieve.*

Board Mission Statement

It would be an honor for me to continue my work as a Member of the Board of AmCham. Being on the Board allows me to contribute more than twenty years of experience with Czech law in the context of some of the most complex transactions for the benefit of improving the business environment in the Czech Republic.

My own ideas how to bring about such improvement are perfectly aligned with AmCham's major goal of increasing the economic competitiveness of the Czech Republic. I am keen to play an active part in improving existing laws, and to contribute to the debates over draft bills with government and parliamentary representatives. Consider for instance the recent amendment to the Insolvency Act or the reforms related to public procurement in this country: in both cases, AmCham's clear-headed, efficient and principled involvement made an important difference. I am drawing continuous inspiration from examples like these, and would like to contribute to similar endeavors in the coming years.



David Plch

Office Executive Partner

White & Case (Europe) LLP

Candidate's AmCham Priority:

- *Advocacy – Legal Reforms*

Company Membership:

- *Corporate Patron Member since January 2011,
Corporate Member since July 1994*

Career History:

- *2013 – Present: Office Executive Partner,
White & Case, Prague*
- *2005 – Present: Partner and Head of Banking
Practice, White & Case, Prague*
- *2002 – 2005: Associate – White & Case, Prague*
- *2001 – 2002: Associate – White & Case, New York*
- *1997 – 2001: Associate – White & Case, Prague*
- *1996 – 1997: Associate – Local Law Firm, Brno*

Personal Note:

- *I believe that our country does not need further laws to address its current issues. We may still need to improve some laws – preferably by making them simpler! – but at this point in history we need to focus on the application and enforcement of existing laws in a fair, efficient and predictable manner. Only a legal system that is fair and predictable in the long run can make the Czech Republic a better place to live and do business.*

Board Mission Statement

AmCham pursues policies and investments that will help the Czech Republic increase GDP per capita by 60% by 2025. During my time on the board and as president, I have been involved in many initiatives that have led toward this goal, and strengthened the voice of business as part of society. If re-elected, I would very much like to continue being a part of this effort with a focus on improving the processes and outcomes of municipal procurement and improving AmCham's channels to communicate the important events of all the businesses in our community.



Magdalena Soucek

Country Managing Partner
EY (formerly Ernst & Young)

Candidate's AmCham Priority:

- *Good government*
- *Legal Reform*
- *Cooperation with other countries Chambers of Commerce*

Previous Involvement with AmCham:

- *President, Executive Committee of the Board of Directors (2006–2008)*
- *Vice-President, Board of Directors (2005)*
- *Member, Board of Directors (2004–2016)*

Company Membership:

- *Founding Corporate Patron since 1992*

Career Spent in the Czech Republic:

- *26 years*

Career History:

- *Country Managing Partner, EY: 2008–now*
- *Managing Partner of EY for the part of central and southeast Europe region: 2011–now*
- *Partner – Head of Risk Advisory Services Central Europe South, Deputy Head of Audit and Assurance Business Services Czech Republic, Ernst & Young: 2004–2006*
- *Partner – Audit Practice Director, Ernst & Young: 2002–2003*

Personal Note:

- *Member, American Institute of Certified Public Accountants, Czech Chamber of Auditors*

Board Mission Statement

AmCham's objective is to improve business environment in the Czech Republic. If elected as a board member, I would like to contribute with my 14year experience of balancing business and workforce needs. AmCham is the leading voice of the business community guarding principles of the freedom of enterprise which will be extremely important in the age of The Fourth Industrial Revolution. Networking and sharing experiences among members will help us to overcome challenges related to the future business model change in all industries and labor markets.



Jana Vybíralová

Executive Director, Director Finance Czech Republic

CommScope (CommScope Czech Republic, ADC Czech Republic, CommScope CZ)

Candidate's AmCham Priority:

- Labor markets, Labor code
- Infrastructure development

Previous Involvement with AmCham:

- Corporate memberships since 1995
- AmCham occasional authorized representative in Brno region
- GM Breakfasts / Evenings

Company Membership:

- Corporate Member since 2003

Career History:

- 2003 – Present – Executive Director, Director Finance Czech Republic - CommScope (Modrice, Brno, Pardubice)
- 2002 – 2003 – Finance Director – Worthington Cylinders
- 1995 – 2002 – Financial Controller – Silicon Graphics

Personal Note:

- Interests: Architecture, Creative Art, Yoga, Travelling

Career Spent in the Czech Republic:

- 24 years

Board Mission Statement

Microsoft and AmCham have a shared vision and ambition - empower organizations to achieve more, increase competitiveness of the Czech Republic as well as quality of life for people living in the country. I strongly believe that modern technologies are fundamental to find innovative and creative ways to deal with new challenges that we face in our lives, business as well as society.



Biljana Weber

General Manager
MICROSOFT

Candidate's AmCham Priority:

- *promote innovation in the market and boost competitiveness of the Czech economy*
- *address new trends in labor market, especially with respect to increasing mobility, changing expectations of millennials and promoting diversity and inclusion*
- *embrace opportunities for positive societal impact of cloud such as modernizing healthcare, increasing efficiency and transparency of local governments and supporting civic society and engagement*

Previous Involvement with AmCham:

- *Member of the Board of Directors*

Company Membership:

- *Corporate Patron Member since 1998*

Career Spent in the Czech Republic:

- *As the General Manager of Microsoft Czech Republic, I have lived in Prague since 2013. I had an opportunity to live in Prague in 2009-2010 when was in the role of strategy Director for IBM Central and Eastern Europe.*

Career History:

- *I am a transformational leader with passion for people and technology. I have over 20 years of experience in management positions in IT industry across CEE both, in commercial and public sectors. As a general manager of Microsoft Czech Republic, I have been leading digital transformation with the aim to significantly strengthen our cloud leadership in the market and land the New World of Work strategy. My goal has been to achieve fundamental change in perception of Microsoft brand by consumers and to build our position as trusted advisor for digital age.*