

Let me cordially invite you to the next Finance committee on:

Taxes 2018 – update/changes followed by Finance committee – Dec 1, (Fri), 9.00am

- Seminar on Taxes 2018 – updates/changes moderated by Gabriela Hoppe of IB Grant Thornton

AGENDA:

- 1) **Introduction**
- 2) **Taxes 2018 – update/changes – Drivers: Hana Brothánková & Ondřej Štědrý of IB Grant Thornton, and Tomáš Brandejs of Deloitte**

Areas of discussion:

Transfer pricing:

- Basic rules and consequences
- Risk factors
- What's in the viewfinder of the tax authority?
- Practical experience from the tax authority inspections
- Country-by-country reporting

VAT

- Recent amendments of the Czech VAT Act
- Update on important decisions of the Court of Justice of the EU in the field of VAT
- Future of the intracommunity trade with goods from the VAT perspective

- 3) **Info about Upcoming seminars/discussions related to Employees/Data protection in November – delegate representative of your company to:**

Nov 7, (Tue), 9.00am – Employer Branding – tackle retention

Panelists: Gratiela, Popescu – Managing Director / AstraZeneca, Biljana Weber – General Manager / Microsoft, Roman Straub – CEO/Kongresové centrum Praha, František Škrdlant – National HR Director/Valeo, and Scott Marlowe – HR Director / Česká spořitelna

Nov 15, (Wed), 9.00am – Legal & technical aspects of employee's monitoring under GDPR

Panelists: Stanislav Bednář of DLA Piper, Karin Pomaizlová of TaylorWessing e|n|w|c advokáti v.o.s., Larry Kwolek of axians redtoo, and Vanda Kellerová of Vodafone

Legal aspects:

- General Czech legal framework of employee monitoring, GDPR rules for employee monitoring
- Monitoring letters, e-mails, SMS and other written messages, Monitoring telephone calls
- Monitoring internet use and other employee activity with the computer
- Monitoring data stored and transferred, Monitoring social networks

Software / hardware tools:

- to identify data flows and data storage (where its data is located, where it may flow and who may have access to it – both internally or third-party data processors;
- data loss prevention solutions; e-mail monitoring; device controls; network access logs;

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Nov 24, (Wed), 9.00am – [Analytics on employees retention followed by HR committee](#)

Martina Zapletalová from Deloitte will introduce analytics on employees retention and advise on what are successful ways to keep key employees, what is a motivation for them that works and elaborating on the gap between what employers offer and what employees want.

4) Brainstorming topics for upcoming seminars for 2018 – suggestions:

- **Finanční služby – směrnice PSD2 – implementace, různé pohledy/třetí strany, e-shopy, atd..., IT zajištění, ochrana dat...**
- **Employees retention/ 50+ – special products/services**
- **Other possible topics/trends/ upcoming new legislation... Please send your inputs short info/description) at rpaceltova@amcham.cz .**

5) Jan 18 , 2018 – 9.00am (Thu): Regular Business & Finance committee meeting.

Agenda to be sent out 2 weeks before the meeting.

- o **GOAL: select topic for the meeting**



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